

CIVIL SERVICE COMMISSION
Regular Meeting Minutes
February 6, 2025

CALL TO ORDER: 4:01 p.m.

PRESENT: Chair Sharon Hightower, Vice Chair Joan Smith, Commissioner Sam Swift, Commissioner Tom Cochran, and Commissioner Gary Diquisto.

ABSENT: None.

VACANCY: None.

STAFF: Senior Deputy City Attorney, Gabriel Rodriguez; Deputy City Clerk, Megan Roche; and Deputy City Clerk, Yasmin Johnson.

ORDERS OF THE DAY

Action: Upon motion by Commissioner Smith, seconded by Commissioner Swift, and carried unanimously, the Orders of the Day were approved. (5-0-0)

PUBLIC COMMENTS

James Rodolfa offered public comment.

CONSENT CALENDAR

Action: Upon motion by Commissioner Smith, seconded by Commissioner Swift, and carried unanimously, the Commission approved the following on the Consent Calendar: The memorandum from Human Resources dated January 23, 2025 providing the Amendments to the Classification Plan; the memorandum from Human Resources dated January 23, 2025 providing the Hiring Summary Reports for November 2024 and December 2024; and the December 5, 2024 Regular Meeting Minutes. (5-0-0)

END OF CONSENT CALENDAR

CITY ATTORNEY/CLERK'S OFFICE REPORT

No reports provided.

HEARINGS SCHEDULED (OPEN SESSION)

- Daniel Gallego, on behalf of himself, and Deputy City Attorney Allison Montonye, on behalf of the City, agreed to a hearing date set for April 10, 2025 at 5:30 p.m., regarding the dismissal of Daniel Gallego, Maintenance Worker I, Department of Transportation. **Case No. 24-04.**
- John Robles, on behalf of himself, and Deputy City Attorney Stephanie Davin, on behalf of the City, agreed to continue the schedule hearing to March 6, 2025 at 4:00 p.m., regarding the dismissal of John Robles, Senior Maintenance Worker, Department of Transportation. **Case No. 25-01.**

SALARY SETTING COMMISSION INTERVIEW (OPEN SESSION)

City Clerk Toni Taber informed the Commissioners on the role and importance of the Salary Setting Commission.

Applicants Matthew Bright and Hai Bui provided statements and were interviewed by the Commission. The Commission deliberated and reached a consensus.

Action: Upon motion by Commissioner Smith, seconded by Commissioner Swift, and carried unanimously, the Civil Service Commission interviewed the applicants and appointed Matthew Bright and Hai Bui to fill two Member-at-Large seats with terms beginning on February 6, 2025 and ending December 31, 2028 on the Salary Setting Commission. (5-0-0)

HEARINGS SCHEDULED (CLOSED SESSION)

No reportable actions were taken in closed session.

FUTURE AGENDA ITEMS

- Chair Sharon Hightower reported that both parties for Case No. 24-12 agreed to cancel the hearing dates previously scheduled for February 10, 2025 (5:30 p.m.); February 11, 2025 (5:30 p.m.); and February 13, 2025 (5:30 p.m.); and agreed to a hearing date set for February 18, 2025 (5:30 p.m.), regarding the 80 Hour Suspension of Vijaykumar Uppin, Senior Analyst, Finance Department.

ADJOURNMENT

Chair Hightower adjourned the Civil Service Commission meeting of the City of San José at 4:25 p.m.

Approved on: **3/6/2025**

Attest:
Civil Service Commission
City Clerk, Toni Taber, MMC, Secretary



Yasmin Johnson
Deputy City Clerk, City of San José