



**MINUTES OF THE  
PUBLIC SAFETY, FINANCE, AND STRATEGIC SUPPORT COMMITTEE**

**SAN JOSÉ, CALIFORNIA**

**THURSDAY, JUNE 12, 2025**

The Committee meeting was held in the Council Chambers, and convened at 9:00 a.m.

Present: Councilmembers - Doan, Kamei, Mulcahy, Casey, Salas.

Absent: Councilmembers - None.

Staff: City Manager's Office, Jennifer Schembri; City Attorney's Office, Terra Chaffee; Mayor's Office, Emily Munguia; and City Clerk's Office, Daniel Aguilar.

**B. Review of Work Plan**

**1. Recruitment, Hiring, and Retention Strategies Annual Status Report.**

The item was dropped per the May 14, 2025 Joint Meeting for the Rules and Open Government Committee and the Committee of the Whole (Agenda Item B.2.)

**C. Consent Calendar**

**1. Bi-Monthly Financial Report for March/April 2025.**

Accept the Bi-Monthly Financial Report on actual revenues and expenditures as compared to the 2024-2025 Budget for the ten months ending April 2025. (City Manager – Budget/Finance)

Public Comment: None provided.

Action: Upon motion by Councilmember Carl Salas, seconded by Councilmember Rosemary Kamei, and carried unanimously, the Bi-Monthly Financial Report on actual revenues and expenditures as compared to the 2024-2025 Budget for the ten months ending April 2025 were approved. (5-0-0)

## **D. Reports to the Committee**

### **1. Advancing Racial and Social Equity Through Culture and Practice Annual Report.**

Accept the annual report of the City Manager's Office of Racial and Social Equity's efforts toward advancing racial and social equity, inclusion, and belonging. (City Manager - Racial and Social Equity)

Andrea Aguiar, Racial Equity Manager, City Manager's Office; and Lydia Bustamante, Inclusion and Belonging Manager, City Manager's Office, offered the presentation and responded to questions from the Committee.

Public Comment: None provided.

Action: Upon motion by Councilmember Rosemary Kamei, seconded by Councilmember Carl Salas, and carried unanimously, the annual report of the City Manager's Office of Racial and Social Equity's efforts toward advancing racial and social equity, inclusion, and belonging, was accepted. (5-0-0)

### **2. Police Department Operations and Performance Quarterly Status Report.**

**Accept the verbal quarterly status report on Police Department operations and performance in the areas of city-wide crime statistics, crime trends, emerging issues, police redistricting efforts, recruitment and hiring activity, and other matters of interest, as needed. (Police)**

Gina Tibaldi, Deputy Chief, Police Department; Steve Donohue, Captain, Police Department; Nqui Scherry, Police Lieutenant, Police Department; Paul Hamblin, Police Lieutenant, Police Department; and Sandra Garcia, Crime Prevention Supervisor, Police Department, offered the presentation and responded to questions from the Committee.

Public Comment: None provided.

Action: Upon motion by Councilmember Michael Mulcahy, seconded by Councilmember Rosemary Kamei, and carried unanimously, the quarterly status report on Police Department operations and performance was accepted. (5-0-0)

### **Open Forum**

No public comment provided.

### **Adjournment**

Chair Bien Doan adjourned the Committee meeting at 10:02 a.m.

Minutes Recorded, Prepared, and Respectfully Submitted by,

*Daniel Aguilar*

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Daniel Aguilar  
Deputy City Clerk, City of San José

Approved at Council on: 8/26/2025

Number of actions: 3

Attest by:



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Toni J. Taber, MMC  
City Clerk, City of San José