



City of San José

City of San José
200 East Santa Clara Street
San Jose, CA 95113

Agenda

Public Safety, Finance and Strategic Support Committee (PSFSS)

Committee Members

Bien Doan, Chair
Rosemary Kamei, Vice Chair
Michael Mulcahy, Member
George Casey, Member
Carl Salas, Member

Committee Staff

Jennifer Schembri, City Manager's Office
Terra Chaffee, City Attorney's Office
Emily Munguia, Mayor's Office
Yasmin Johnson and Daniel Aguilar, City Clerk's Office

Thursday, June 12, 2025

9:00 AM

Council Chambers

Special Meeting

For live translations in over 50 languages, please go to <https://attend.wordly.ai/join/FAYU-7105>.

How to observe the Meeting (no public comment):

- 1) Cable Channel 26:
- 2) <https://www.sanjoseca.gov/news-stories/watch-a-meeting>;
- 3) <https://www.youtube.com/CityofSanJoseCalifornia>;
- 4) By phone (888) 475-4499. Webinar ID: 989 7920 1133. Alternative phone numbers are:
US: +1 (213) 338-8477 or +1 (408) 638-0968 or (877) 853-5257 (Toll Free); or
- 5) By online <https://sanjoseca.zoom.us/j/98979201133>
Use a current, up-to-date browser: Chrome 30+, Firefox 27+, Microsoft Edge 12+, Safari 16+.
Certain functionality may be disabled in older browsers including Internet Explorer.

How to submit written Public Comment:

By email to PSFSSCommittee@sanjoseca.gov by 8:00 a.m. the day of the meeting.

How to provide spoken Public Comment during the City Council Committee Meeting:

Fill out a Yellow Speaker's Card and submit it to the boxes at the bottom of the Chambers.

For Closed Captions, please visit the City's YouTube channel at <https://www.youtube.com/CityofSanJoseCalifornia> or the City's website livestream at <https://www.sanjoseca.gov/news-stories/watch-a-meeting>.

(a) Call to Order and Roll Call

(b) Review of Work Plan

Items recommended to be added, dropped, or deferred are usually approved under review of the workplan unless the Committee directs otherwise.

1. [CC 25-094](#) Recruitment, Hiring, and Retention Strategies Annual Status Report.

Recommendation: Drop this item from the Work Plan for the June 12, 2025 meeting per the May 14, 2025 Joint Meeting for the Rules and Open Government Committee and the Committee of the Whole (Agenda Item B.2.).
(Human Resources)

Notice to the public: There will be no separate discussion of individual Consent Calendar items as they are considered to be routine and will be adopted by one motion. If a member of the Committee requests debate, separate vote or recusal on a particular item, that item may be removed from the Consent Calendar by the Chair and considered separately. The public may comment on the entire Consent Calendar and any items removed from the Consent Calendar by the Chair.

(c) Consent Calendar

1. [CC 25-091](#) Bi-Monthly Financial Report for March/April 2025.

Recommendation: Accept the Bi-Monthly Financial Report on actual revenues and expenditures as compared to the 2024-2025 Budget for the ten months ending April 2025.
(City Manager – Budget/Finance)

Attachments [Memorandum](#)
[Attachment](#)

(d) Reports to Committee

1. [CC 25-092](#) **Advancing Racial and Social Equity Through Culture and Practice Annual Report.**

Recommendation: Accept the annual report of the City Manager's Office of Racial and Social Equity's efforts toward advancing racial and social equity, inclusion, and belonging.
(City Manager - Racial and Social Equity)

Attachments [Memorandum](#)
[Presentation](#)

2. [CC 25-093](#) **Police Department Operations and Performance Quarterly Status Report.**

Recommendation: Accept the verbal quarterly status report on Police Department operations and performance in the areas of city-wide crime statistics, crime trends, emerging issues, police redistricting efforts, recruitment and hiring activity, and other matters of interest, as needed.
(Police)

Attachments [Presentation](#)

- **Open Forum**

Members of the Public are invited to speak on any item that does not appear on today's Agenda and that is within the subject matter jurisdiction of the Committee.

- **Adjournment**

Thank you for taking the time to attend today's meeting. For Committee meeting schedules, Agendas, Staff Reports, other associated documents and Committee contact information, please visit <https://www.sanjoseca.gov/your-government/appointees/city-clerk/council-committees>. Click on the link for the Committee in which you are interested. Committee Meetings are televised live and rebroadcast on Channel 26.

To arrange an accommodation under the American with Disabilities Act to participate in this public meeting, please call (408) 535-8150 at least three business days before the meeting.

All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at the Office of the City Clerk, 200 East Santa Clara Street, 14th Floor, San Jose, California, 95113, at the same time that the public records are distributed or made available to the legislative body.

The Code of Conduct

(<https://www.sanjoseca.gov/home/showpublisheddocument/12901/636670004966630000>) is intended to promote open meetings that welcome debate of public policy issues being discussed by the City Council, their Committees, and City Boards and Commissions in an atmosphere of fairness, courtesy, and respect for differing points of view.

The Levine Act requires a Party in a Proceeding before the City of San José that involves any action related to their contract, license, permit, or use entitlement to disclose any campaign contributions to City elected or appointed officials totaling more than \$250 within the 12 months prior to the City decision. A Participant to a Proceeding may voluntarily report a campaign contribution. Please visit <https://www.sanjoseca.gov/your-government/appointees/city-clerk/levine-act> for updated forms and information.