



**MINUTES OF THE
PUBLIC SAFETY, FINANCE, AND STRATEGIC SUPPORT COMMITTEE**

SAN JOSÉ, CALIFORNIA

THURSDAY, APRIL 16, 2026

The Committee meeting was held in the Council Chambers and convened at 1:30 p.m.

Present: Councilmembers - Doan, Kamei, Casey, Tordillos.

Absent: Councilmembers - Mulcahy.

Staff: Jennifer Schembri, Deputy City Manager, City Manager’s Office; Terra Chaffee, Senior Deputy City Attorney, City Attorney’s Office; Emily Munguia, Senior Council Assistant, Mayor’s Office; and Daniel Aguilar, Deputy City Clerk, City Clerk’s Office.

C. Consent Calendar

1. Bi-Monthly Financial Report for January/February 2026.

Accept the Bi-Monthly Financial Report on actual revenues and expenditures as compared to the 2025-2026 Budget for the eight months ending February 2026. (City Manager – Budget/Finance)

Public Comment: None provided.

Action: Upon motion by Councilmember Rosemary Kamei, seconded by Councilmember George Casey, and carried unanimously, the Bi-Monthly Financial Report on actual revenues and expenditures as compared to the 2025-2026 Budget for the eight months ending February 2026, was accepted. (4-0-1; Absent: Mulcahy)

D. Reports to Committee

1. Innovation and Technology Projects Status Report.

Accept the status report on projects managed by the Project Management Office, the Information Technology Department’s Strategic Work Plan for Fiscal Year 2025-2026, and other current and planned activities. (Information Technology)

Khaled Tawfik, Director, Information Technology Department (ITD); Jesse Juarros, Division Manager, ITD; and Shirley Duong, Enterprise Supervisor Tech Analyst, ITD, offered the presentation and responded to questions from the Committee.

Public Comment: None provided.

Action: Upon motion by Councilmember Rosemary Kamei, seconded by Councilmember Anthony Tordillos, and carried unanimously, the status report on projects managed by the Project Management Office, the Information Technology Department's Strategic Work Plan for Fiscal Year 2025-2026, and other current and planned activities, was accepted. (4-0-1; Absent: Mulcahy)

2. Police Staffing, Expenditures, and Workload Audit Report.

- a) Accept the follow-up report to the 2021 Police Staffing, Expenditures, and Workload audit report.
- b) Cross-reference the report to the April 28, 2026 City Council meeting. (City Auditor)

Joe Rois, City Auditor, City Auditor's Department; Gitanjali Mandrekar, Assistant City Auditor, City Auditor's Department; Michael O'Connell, Program Performance Auditor II, City Auditor's Department; Dilnoza Khudoyberganova, Program Performance Auditor II, City Auditor's Department; Paul Joseph, Police Chief, San José Police Department; Gina Tibaldi, Deputy Police Chief, San José Police Department; and Nathaniel Bennett, Lieutenant, San José Police Department, offered the presentation and responded to questions from the Committee.

Public Comment: None provided.

Action: Upon motion by Councilmember Rosemary Kamei, seconded by Councilmember George Casey, and carried unanimously, (a) the follow-up report to the 2021 Police Staffing, Expenditures, and Workload audit report was accepted, and (b) cross-referenced to the April 28, 2026 City Council meeting. (4-0-1; Absent: Mulcahy)

3. Fire Department Operations Annual Report.

Accept the annual report on Fire Department call volumes and emergency response times performance metrics. (Fire)

Robert Sapien Jr., Fire Chief, San José Fire Department; and Aaron Freyler, Deputy Fire Chief, San José Fire Department, offered the presentation and responded to questions from the Committee.

Public Comment: None provided.

Action: Upon motion by Councilmember George Casey, seconded by Councilmember Rosemary Kamei, and carried unanimously, the annual report on Fire Department call volumes and emergency response times performance metrics was accepted. (4-0-1; Absent: Mulcahy)

4. Fire Department Staffing, Recruitment, and Hiring Annual Report.

Accept the annual report on Fire Department sworn personnel staffing, recruitment, and hiring activity, and bilingual services for Fiscal Year 2024-2025. (Fire)

Robert Sapien Jr., Fire Chief, San José Fire Department; and Athena Trede, Deputy Director, San José Fire Department, offered the presentation and responded to questions from the Committee.

Public Comment: None provided.

Action: Upon motion by Councilmember Rosemary Kamei, seconded by Councilmember George Casey, and carried unanimously, the annual report on Fire Department sworn personnel staffing, recruitment, and hiring activity, and bilingual services for Fiscal Year 2024-2025 was accepted. (4-0-1; Absent: Mulcahy)

Open Forum

1. Batman offered public comment regarding local encampment sweeps, challenges with providing housing, and housing protocol.
2. An anonymous speaker offered public comment on behalf of encampment residents who have encountered challenges with recent sweeps.
3. An anonymous speaker expressed challenges with recent sweeps including the movement of personal items during the process.
4. An anonymous speaker spoke on behalf of encampment residents regarding challenges with personal items being taken and the lack of improvement with housing opportunities.
5. Crystal offered public comment regarding an encampment, a lack of housing, and the misplacement of personal valuables.
6. An anonymous speaker invited Councilmembers to meet with unhoused advocates and detailed the challenges of moving from an encampment and helping the unhoused determine their status with PATH.
7. An anonymous speaker informed the Committee of an obstacle on a City street that could impede fire truck access.

Adjournment

Chair Bien Doan adjourned the Committee meeting at 2:57 p.m.

Minutes Recorded, Prepared, and Respectfully Submitted by,

Daniel Aguilar

Daniel Aguilar
Deputy City Clerk, City of San José

Approved at Council on: 5/12/2026

Number of actions: 5

Attest by:



Toni J. Taber, MMC
City Clerk, City of San José