

# Memorandum

**TO:** HONORABLE MAYOR AND  
CITY COUNCIL

**FROM:** Richard Doyle  
City Attorney

**SUBJECT:** Conflicts Review - Parks &  
Recreation Commission  
Applicant

**DATE:** August 9, 2019

## **BACKGROUND**

This Office routinely reviews applications to City Boards and Commissions. The applications generally do not provide complete information regarding potential conflicts; however, they do occasionally disclose potential conflicts of interest or incompatible offices. The purpose of this memorandum is to highlight areas of potential conflict which are disclosed by the application. In order to analyze potential conflicts, it is necessary to consider the duties of the particular commission for which the applicant is seeking appointment. This review is limited to the information provided on the applications and is not intended to be comprehensive investigation of potential conflicts involving the applicants.

## **COMMISSION DUTIES**

The Parks and Recreation Commission's duties include studies, reviews, evaluation, and making recommendations to the City Council regarding the City's Parks and Recreation programs. The Parks program includes the location, design, and maintenance of parks and other recreation facilities. The Recreation programs include adult sports and youth, senior and special population activities. If an applicant lives in proximity to the park or recreational facility, there may be occasions when he or she may have to abstain from participation in matters before the Commission that concern the particular facility. We have no way of evaluating this situation in advance – City staff would need to evaluate the location of the project and the commissioner's residence on a case-by-case basis.

## **LEGAL CONFLICTS THAT MAY PRECLUDE VOTE OR PARTICIPATION**

Certain positions may preclude a commissioner from participating in a commission discussion or from voting if a matter involving the entity comes before the commission. While this list is not complete, these types of conflicts generally fall within one or more of the following situations:

- An application shows entities that are "sources of income" to a potential commissioner within the 12 months preceding the start of the commission term, as defined under the Political Reform Act.

- An application shows sources of income to a spouse or domestic partner of a potential commissioner within the 12 months preceding the start of the commission term.
- An applicant or the spouse or domestic partner of an applicant is an officer or board member of an entity and it is foreseeable that the entity could be involved in a matter coming before the commission.

### **APPEARANCE OF BIAS**

There may be facts which would not amount to a legal conflict of interest requiring a commissioner to recuse him or herself from a commission vote or discussion but the relationship could create an appearance of bias on the part of the commissioner. City Council policy requires commissions to be free from bias in their decision making and may require a commissioner to recuse him or herself if the facts could reasonably lead one to conclude that the applicant would be biased for or against an entity or entities.

### **REVIEW OF APPLICANT**

The application from the applicant listed below was reviewed by our office. Unless otherwise indicated, no application discloses incompatible offices or apparent conflicts of interest that would substantially impair the functioning of the commission.

**John Callison** – Mr. Callison's application indicates that he is employed at Symantec as Senior Manager of Technology Sourcing. Mr. Callison's current application discloses neither incompatible offices nor apparent conflicts of interest.

**Garry Cheney** – Mr. Cheney's application indicates that he is self-employed as an independent representative. Mr. Cheney's current application discloses neither incompatible offices nor apparent conflicts of interest.

**Bretton Fraboni** – Mr. Fraboni's application indicates that he is employed with Cooley, LLP as a corporate paralegal. Mr. Fraboni's current application discloses neither incompatible offices nor apparent conflicts of interest.

**Michael Lomio** – Mr. Lomio's application indicates that he is employed at the Silicon Valley Leadership Group as Director of Government Relations. His application discloses neither incompatible offices nor apparent conflicts of interest.

**Chet Mandair** – Mr. Mandair's application indicates that he is employed at Salesforce as a Senior Program Executive. Mr. Mandair's spouse is employed at Vintage Silver Creek as Director of Nursing Care. His application discloses neither incompatible offices nor apparent conflicts of interest.

**Andre Morrow** – Mr. Morrow's application indicates that he is retired from the City of San Jose. Mr. Morrow's spouse is employed with the City of San Jose as a staff tech at the Mayberry Yard. His application discloses neither incompatible offices nor apparent conflicts of interest.

**Panagiotis (Peter) Nanopoulos** – Mr. Nanopoulos' application indicates that he is employed at Planned Parenthood as a NextGen Technical Specialist/Trainer. Mr. Nanopoulos' spouse is employed at GNC as a Sales Representative. His application discloses neither incompatible offices nor apparent conflicts of interest.

**Kelly Snider** – Ms. Snider's application indicates that she is self-employed. Ms. Snider's spouse is self-employed as an iPhone App Developer. Her application discloses neither incompatible offices nor apparent conflicts of interest.

**Suzannah Williams** – Ms. Williams' application indicates that she is employed at Western Digital Corporation in Investor Relations. Her application discloses neither incompatible offices nor apparent conflicts of interest.

### **CONCLUSION**

You may wish to consider the above comments in making your recommendation on appointment to the Commission.

RICHARD DOYLE  
City Attorney

By 

\_\_\_\_\_  
ELIZABETH KLOTZ  
Sr. Deputy City Attorney

cc: Dave Sykes, City Manager  
Toni J. Taber, CMC, City Clerk

# Boards and Commissions Application

## Profile

John  
First Name

Callison  
Last Name

[Redacted]  
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

## Which Boards would you like to apply for?

Arts Commission: Submitted  
Parks and Recreation Commission: Submitted

## Are you a resident of San Jose?

Yes  No

## Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

District 6

[Redacted]  
Street Address

\_\_\_\_\_  
Suite or Apt

San Jose  
City

CA  
State

95128  
Postal Code

Mobile: [Redacted]  
Primary Phone

Home: \_\_\_\_\_  
Alternate Phone

[Redacted]  
Employer

Sr. Manager technology sourcing  
Job Title

## Current Employer Address

[Redacted]

**Current Employer of Spouse**

N/A

**Address of Current Employer of Spouse**

N/A

**Spouse's Job Title**

N/A

**If you or your spouse is retired and receiving a pension, please state source of pension.**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**Interests & Experiences**

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

Went to school in Illinois (University of Illinois Chicago), have Certifications in Project management, Business Continuity, Sourcing, Finance, etc. Negotiate contracts for a living Owner of a Craft Vodka, and Founder of a 63,000 member strong adult costuming group advocating inclusion, artistic / creative talent, and public outreach/charity for customer enthusiasts aged 30-90

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

US Army (Cav Scout) and then A Military Intelligence Role same branch of service

## Languages Spoken

---

German, English, Spanish (L1 for spanish)

## Special Awards or Recognitions Received

---

Many Military awards, Costuming awards, work related awards (can go into details) but to many to list out.

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

ARTS - From my first experience with theater and art in my early teens to my present life I have always felt the arts were an inspirational and uplifting way to bring happiness to most cultures. Almost every culture in history has used some type of art (music dance, painting, theater, etc) to tell the story of their people, convey feelings and ideas, bring various personality types and mindsets to the same or similar conclusions etc. You can have a bike gang member, a society debutante, and a person suffering from dementia all inspired by the same piece or music or same wall art downtown. Additionally, being able to find new artists in every genre from all over San Jose and get them the support they need to grow and expand in their work could really make a difference in both for the individual and their communities.

PARKS and REC - I have enjoyed my time as a Parks Commissioner and see the need and value the commission provides for the community. Budget decisions, park safety longevity issues, how much benefit each park and venue (like Happy Hollow zoo) adds to the community. I like my fellow commissioners and would like to continue to provide my support to San Jose

**Please state any other information which you feel would be useful in reviewing your application**

---

ARTS - I have hosted many events, with local artist (music, dance, theater, both as a Vodka Company owner and with the charity events we've sponsored through cosplay and appreciate the huge value this brings to any event. I Have a deep appreciation for the amount of time and energy the artists and their production companies or art house go through to make the spectacle the consumer sees a reality from the vision the artist had. PARKS and REC I have attended many Parks events in my district now and am making a name as a commissioner ensuring the residents know who to reach out to. I enjoy and accept the civic duty aspect and giving back to my community and would like to continue> I feel I have added value to my commission. Additionally, I would like to offer training sessions on social media and marketing for some of the departments I have seen in chambers. This would allow better community outreach and give the teams we have seen the ability to reach many more potential attendees increasing venue and city revenue

**Do you own property in the City of San José?**

---

Yes  No

**If yes, please list the addresses here.**

---

Rent. in Santana Row

**Do you rent property in the City of San José?**

---

Yes  No

If yes, is it a month-to-month lease?

---

Yes  No

---

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

---

Yes  No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

---

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

---

Yes  No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

---

Yes  No

Question applies to multiple boards

If yes, please explain in complete detail.

---

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

---

Yes  No

---

Reference 1 Name

---

Joseph La Jeunesse

**Reference 1 Address**

---

[REDACTED]

**Reference 1 Phone**

---

[REDACTED]

**Reference 2 Name**

---

Joe Minafra

**Reference 2 Address**

---

[REDACTED]

**Reference 2 Phone**

---

[REDACTED]

---

**Supplemental Questions**

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

---

Yes  No

**Would you be available to attend meetings at the scheduled time?**

---

Yes  No

**Please describe your experience in serving on a Commission or Board.**

---

Current District 6 commissioner parks and rec active participant and community member Board of Owners for Marz Vodka (decision maker for planning, spend, events, marketing direction) etc. monthly board meetings Board of Directors for Over30cosplay we meet regularly to discuss events, conventions, panels, speaking engagements, marketing opportunities and how best to serve our community Sourcing in Telecommunications Leaders board

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

---

ARTS I was approved for the arts board for district 6 but the previous seat holder decided to reapply last minute and was granted role So at some point a few months ago was considered appropriate for the role already. PARKS and REC I am a serving commissioner and have been successful in this role



**What is your understanding of the purpose of the Commission?**

---

ARTS To review art acquisitions, programs, public art related projects, and grant arts related applications from different cultural groups. I'd Recommend levels of funding for my district to the City Council. And serves as the advocate for the arts and for beautification of the environment to the Council and the Staff. Additionally I would serve as the liaison between the City's arts programs, programs of adjacent communities, the state and the nation, and arts organizations. Basically San Jose governments representative to the different art venues and programs in the city and conversely the advocate for those programs and venues back to the city. My role would "not" be the final decision make but rather the adviser to the final decision makers (City Council) PARKS and REC - To support Parks related projects, provide representation from my district on budget, safety, land allocation, and parks related community concerns and be the liaison between my community and the City Council.

**Please list three issues facing the City that you feel the Commission should address.**

---

ARTS - Cultural Diversity in Types of Art the city has to offer being shown in web searches Amount of Art related events shown on City search sites (Often FaceBook has more events for the city then the city does) Public awareness of san jose's amazing number or arts venues and the variety by type those venues host. If asking someone on the street in from of the spaghetti factory downtown to name more then one venue that host live theater most people don't seem to be able to communicate this which means the general resident doesn't know its available. Since there are numerous levels and varieties or arts available in the city there is literally something for everyone but the message is not getting out there. (messaging and or branding) PARKS and REC Park Cleanliness and safety Park Ranger and staff safety Community involvement and awareness regarding programs Parks and Rec offers

---

Question applies to Arts Commission

**Describe recent San José arts activities you have participated in during the last twelve months (up to five activities) and what drew you to attend?**

---

Helped manage the 2016 Festival of Globe featuring multinational artists 8 san jose improv shows (love comedy) Children's Musical Theater San Jose 2 shows Friends kids were performing Children's Museum San Jose (i'm a donor and have attended many night time events) TheatreWorks Silicon Valley saw around the world in 80 days :-) Willow Glen Wine Walk \_ many additional theater events since first application

Question applies to Arts Commission

**Describe the ways in which you believe the arts bring value to the general community.**

---

Music and art have always been inspiring and have often been the tool for change in local communities. With the turbulent times and strife related to current world and federal politics many people are looking for something to bring a little joy and happiness to their world. Art, Theater, Music, comedy, magic, dance, etc all are ways to accomplish this. Additionally many people are looking for ways to improve their own lives and thier own art forms can be the path that they take to better lives. Constantly finding, promoting, and bringing new artists into our community creates both an venue for the public to enjoy and a vehicle for advancement for the aspiring artist.

Question applies to Arts Commission

**Should the City of San José have an active role in arts and cultural development? If so, in what ways and why?**

---

Depends on the definition of Active. It is my understanding that often City Government is not involved with an Arts commission to remove the political influence from the Art world. If the role envisioned is supportive and nurturing without a political bent then yes Local government should support their local cultural communities. But it should be very hand off and let careful to maintain a politics free environment.

Question applies to Arts Commission

**How can you contribute to advising City Council on policy and programs related to cultural development in San José?**

---

By connecting with local community cultural leaders, identifying what works, doesn't work what the community needs and wants and developing ways to meet these requests that both benefit the artists and the public. Reviewing policies and programs for ways to improve them or if they are already successful utilize them in ways that might better meet the needs of the community. In some cases i'm sure I'll just be keeping certain areas going in the successful ways they have been in the past in other cases I can bring new insight and or experience to programs to improve their reach

Question applies to Parks and Recreation Commission

**Please describe your experience in working with governmental agencies.**

---

District 6 Commissioner Parks and Rec

Question applies to Parks and Recreation Commission

**As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?**

---

Work with the group to determine specific objections, understand and address the objections, resolve or explain why we cannot support opposing position (at this time) but see how we can address these issues in the future so that the group feels they have been heard, their opinions are valued, and their concerns are being addressed rather then dismissed

**Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?**

---

Voting Commissioner District 6 on Issue related to Park ranger safety and whether or not they need to be armed. I voted with most of my other commissioners to arm the rangers since SJPd seemed to have difficulty supporting "all" of the ranger activities the rangers were being asked to enter known hostile / dangerous situations in their peace officer role, and the rangers were personally willing to accept this duty in support of the city and the safety of the parks and park attendees I felt it irresponsible to ask the rangers to perform these duties at great personal risk to themselves without the proper training and gear to perform the duty effectively Other major public policy issues I voted on and or addressed during my term - Homeless encampments in Guadalupe river park Budget for Parks Entertainment venues like Happy Hollow Zoo and best use of that funding programs for low income residents and how best to help them re enter the work place

**I would like to say . . .**

---

ARTS - It would be an honor truly an honor to take on this role for the City I live in and in an area that most inspires and impacts the joy in my life. Who can't watch an amazing theater event, or hear music that touches the soul, see dance moves that blow the mind or art work by a child on a local street that moves you to tears of the plight of his community and NOT be INSPIRED and AWED. We live in despairing times, Art of any type brings hope, joy, passion, and creativity to our community. It needs a balanced home in San Jose benefiting both the city and its people and the art and the artists. PARKS and REC it has been a privilege to serve my community as a commissioner and I would truly love to continue in this role

---

(Optional) Please upload a resume.

---

**Retirement Board Questions Only**

---

**Verification**

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

I Agree \*

# Boards and Commissions Application

## Profile

Garry  
First Name

Cheney  
Last Name

[Redacted]  
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

## Which Boards would you like to apply for?

- Arts Commission: Submitted
- Housing and Community Development Commission: Submitted
- Human Services Commission: Submitted
- Neighborhoods Commission: Submitted
- Parks and Recreation Commission: Submitted

## Are you a resident of San Jose?

Yes  No

## Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

District 7

[Redacted]  
Street Address

#205  
Suite or Apt

San Jose  
City

CA  
State

95112  
Postal Code

Mobile: [Redacted]  
Primary Phone

Home: [Redacted]  
Alternate Phone

self  
Employer

Independent Representative  
Job Title

## Current Employer Address

[Redacted]

**Current Employer of Spouse**

N/A none

**Address of Current Employer of Spouse**

N/A none

**Spouse's Job Title**

N/A None

**If you or your spouse is retired and receiving a pension, please state source of pension.**

[REDACTED]

[REDACTED]

[REDACTED]

**Interests & Experiences**

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

Local politics, parks support, men's work, Landmark Education,

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

Vice Chair, SJ Parks and Recreation Commission 1998-2002 Past San Jose Jr Chamber of Commerce President 1983-1994\ Past Toastmasters Area Governot 1981-83

**Languages Spoken**

Spanish, French

## Special Awards or Recognitions Received

---

District 4 Toastmaster of the Year in 5 counties, JCI Senator 54782, Highest award in the world a JCI chapter can present to an individual Member, Order of the Tiger, California Jr Chamber of Commerce

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

The parks are a focal point for community behaviour and action. Recreation is the key for a growing populace's personal growth. Together they can be signs of community spirit or decay. The commission of which I served led the passing of important bonds for parks and libraries. I want to come back to that commitment to protect and grow our parks and recreation.

**Please state any other information which you feel would be useful in reviewing your application**

---

i have public relations, membership, fundraising, project management skills I want to bring to bear for PRNS> I have a strong, large, diverse network I bring to support. Mostly I bring passion, drive and interest.

**Do you own property in the City of San José?**

---

Yes  No

**If yes, please list the addresses here.**

---

**Do you rent property in the City of San José?**

---

Yes  No

**If yes, is it a month-to-month lease?**

---

Yes  No

---

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

---

Yes  No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

---

Question applies to multiple boards

**If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.**

---

Yes  No

Question applies to multiple boards

**Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?**

---

Yes  No

Question applies to multiple boards

**If yes, please explain in complete detail.**

---

Question applies to multiple boards

**Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).**

---

Yes  No

---

**Reference 1 Name**

---

Rick Loek

**Reference 1 Address**

---

**Reference 1 Phone**

---

██████████

**Reference 2 Name**

---

Matt Dunford

**Reference 2 Address**

---



Reference 2 Phone

---

**Supplemental Questions**

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

Yes  No

**Would you be available to attend meetings at the scheduled time?**

Yes  No

**Please describe your experience in serving on a Commission or Board.**

Vice Chair, SJ Parjs and Recreation Commission, 1998=2002

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

I have conducted various PR, politics, fund raising, market research and sales work countywide I know most of the stakeholders. I have plenty of volunteer leadership experience. I was vital in getting the commissions to have more than one term.

**What is your understanding of the purpose of the Commission?**

The commission advises the Council on matters regarding parks and recreation.

**Please list three issues facing the City that you feel the Commission should address.**

1. Money for parks maintenance 2. Gangs and child crime issues. 3. Growing the recreation programs.

Question applies to Arts Commission

**Describe recent San José arts activities you have participated in during the last twelve months (up to five activities) and what drew you to attend?**

I have a passion for the commission, so I joined and am reapplying. I have a passion to serve the people of San Jose. So I became a San Jose Jaycee and Chapter President. I have a hunger for personal growth so I have taken many courses and activities of Landmark Education.

Question applies to Arts Commission

**Describe the ways in which you believe the arts bring value to the general community.**

---

1. They make people wonder at the beauty of their environment and town.
2. They cause people to think.
3. They make people proud to be here.

Question applies to Arts Commission

**Should the City of San José have an active role in arts and cultural development? If so, in what ways and why?**

---

Yes I believe so. The role I see is supporting local artists of all media. The role I see is assuring there is public art throughout the city. The role I see is providing sound advice to the Council. The role I see is being a stand, a beacon, and a focal point for art.

Question applies to Arts Commission

**How can you contribute to advising City Council on policy and programs related to cultural development in San José?**

---

I know most councilmembers and much of the staff. I can approach them successfully. I know how to write a killer report so they have facts. I am involved in many communities so I can get the word out and bring it to the Council. I can continue to be a stand for the Arts in the community. For example, I promoted Tapestry in Talent to garner over 250,000 visitors. This was during a year we had to charge for the first time during the festival. We also had to move to the less desirable fairgrounds during deconstruction of downtown. I crafted marketing tools, worked with business and government.

Question applies to Housing and Community Development Commission

**If you live in, own, lease or manage property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), please list the address here. This includes mobilehomes, mobile home parks, and apartments/apartment buildings building during or before 1979.**

---

I live in Markham Plaza att 2000 Monterey. I understand as a federally funded below market property, we are not subject to local rent control laws.

Question applies to Housing and Community Development Commission

**If your employer or other source of income owns, leases or manages property subject to a City rent ordinance (i.e., the Mobilehome Rent Ordinance or Rental Dispute and Mediation Ordinance), or if you are unsure, please list your employer's name or other source of income and address here.**

---

I am self-employed. I own property.

Question applies to Housing and Community Development Commission

**What experience do you have with affordable housing issues?**

---

39 years ago I fought for San Jose's rent relief ordinance. I advised 6 paraprofessionals to help 12,000 seniors with housing issues. I still do that, though not professionally. I was very active with Housing Action, which was a progressive pro housing coalition.

Question applies to Housing and Community Development Commission

**Please explain your familiarity with the Community Development Block Grant Program?**

---

i helped put together applications for CDB money for Outreach. These are grants to help the community.

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

Question applies to Housing and Community Development Commission

**I am applying for a Low- or Moderate-Income Position on the Commission. See requirement below.**

---

Yes  No

Question applies to Housing and Community Development Commission

**I qualify for a Low- or Moderate-Income Seat on the Housing and Community Development Commission. Please indicate how you qualify by selecting one of the following:**

---

Low- or moderate-income person as defined by HUD

Question applies to Housing and Community Development Commission

**I meet the requirements for one of the Housing and Community Development Commission Special Eligibility Seats. Please note, if you indicate you are mobilehome resident or landlord representative, you will need to submit a copy of a letter from that organization indicating their nomination of you as their representative.**

---

n/a

Question applies to Housing and Community Development Commission

**Do you have experience in any of the following areas? \***

- 
- Development
  - Community Development
  - Homeless Services

Question applies to Human Services Commission

**I meet the requirements for one of the Special Eligibility Seats on the Human Services Commission. I am:**

---

A Disability Service Provider or representative of the disabled community.

Question applies to Human Services Commission

**If you indicated you meet the requirements for a Special Eligibility Seat on the Human Services Commission, please provide a short background as to how you meet those requirements.**

---

Recipient of Social Security Disability Income, food stamps, and Medi-Cal

Question applies to Parks and Recreation Commission

**Please describe your experience in working with governmental agencies.**

---

4 years on the Parks and Recreation Commission, 4 years on San Jose's RSVP Advisor Commission, plenty of politicking and lobbying for issues.

Question applies to Parks and Recreation Commission

**As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?**

---

I would create a hearing so both sides can have their say before the Commission votes. I would see that I educated myself on both sides of the issue. I would remain unbiased and open to ideas while a commissioner. I would assure both sides of the impartiality of the process.

Question applies to Parks and Recreation Commission

**Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?**

---

I supported the rent control proposal by working with tenants and landlord groups. I supported the Parks/Library issue by doing the same.

**I would like to say . . .**

---

I am a 56 year San Jose man with a history of supporting our residents. I am educated, passionate, and available to work.

---

(Optional) Please upload a resume.

---

## **Retirement Board Questions Only**

---

### **Verification**

**By checking the box below, you agree with the following statement.**

---

**I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.**

---

I Agree \*

# Boards and Commissions Application

## Profile

Bretton

First Name

Fraboni

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

## Which Boards would you like to apply for?

- Parks and Recreation Commission: Submitted
- Planning Commission: Submitted
- Clean Energy Community Advisory Commission: Submitted

Question applies to Clean Energy Community Advisory Commission

## I am applying under the following stakeholder categories (Pick top 3): \*

- Environmental (Association, Advocacy, Justice)

## Are you a resident of San Jose?

- Yes  No

## Length of Residency

- 6 or more years

## What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

- District 10

[Redacted]

Street Address

Suite or Apt

San Jose

City

CA

State

95120

Postal Code

Mobile: [Redacted]

Primary Phone

Home:

Alternate Phone

[Redacted]

Employer

Corporate Paralegal

Job Title

**Current Employer Address**

[REDACTED]

**Current Employer of Spouse**

N/A

**Address of Current Employer of Spouse**

N/A

**Spouse's Job Title**

N/A

**If you or your spouse is retired and receiving a pension, please state source of pension.**

N/A

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**Interests & Experiences**

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

Graduated May, 2017 from CSU, Chico with a B.A. in Political Science with an emphasis on law. Began pursuing my career thereafter with experience in immigration law and now corporate finance and private equity matters working in Palo Alto with major venture capital firms. Attended CSU, Chico from August, 2013 to May, 2017. Spent the majority of my time in school studying California environmental regulations and working with Butte County officials to come into compliance with increasingly stringent regulations mainly related to water rights and private use of the same. Also have extensive experience working with the City Planning and Zoning Commission of Chico as part of my case load as a paralegal intern.

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

---

Spent the Summer of 2014 working on the State Assembly campaign for Johnny Khamis who now holds office within the same. Additionally spent time on the Teen Leadership Council of the Independent Police Auditor (TLC-IPA) working with Diane Doolan and Judge LaDoris Cordell as a student while attending Leland Highschool in 2011 - 2012. Additionally, I volunteered for four years at the Butte Humane Society working with animals.

**Languages Spoken**

---

Just English

**Special Awards or Recognitions Received**

---

Paralegal Certificate Friend of San Jose from Nora Campos in 2011 during trip to capital as part of the TLC-IPA

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

Inquire within to find out more

**Please state any other information which you feel would be useful in reviewing your application**

---

Inquire within to find out more

**Do you own property in the City of San José?**

---

Yes  No

**If yes, please list the addresses here.**

---

Live with my parents in San Jose

**Do you rent property in the City of San José?**

---

Yes  No

**If yes, is it a month-to-month lease?**

---

Yes  No

---

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

---

Yes  No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

---

Question applies to multiple boards

If appointed, you will be required to fill out a disclosure statement, which identifies certain of your financial interests beginning with the immediate twelve-month period prior to your appointment and annually on or before April 1 of each year thereafter. Please confirm that you have read Fair Political Practices Commission (FPPC) Form 700 Reference Pamphlet and agree to file required FPPC Form 700 Statements of Economic Interest, as required by current City Council Conflict of Interest resolution.

---

Yes  No

Question applies to multiple boards

Have you ever been required to file a Statement of Economic Interest (Form 700) and failed to do so?

---

Yes  No

Question applies to multiple boards

If yes, please explain in complete detail.

---

N/A

Question applies to multiple boards

Please confirm that you have reviewed and agree to comply with the San Jose Municipal Code Chapter 12.08 (Prohibition of Gifts), City of San Jose Ethics Policy (City Policy Manual 1.2.1), and City of San Jose Gift Policy (City Policy Manual 1.2.2).

---

Yes  No

Reference 1 Name

---

Reference 1 Address

---

Reference 1 Phone

---



Reference 2 Name

---

Reference 2 Address

---

Reference 2 Phone

---

---

## Supplemental Questions

Question applies to Board of Fair Campaign and Political Practices,Civil Service Commission,Planning Commission

**Are you a registered voter in the City of San Jose? (Please note, your voter registration will be independently verified)**

---

Yes  No

Question applies to Civil Service Commission,Board of Fair Campaign and Political Practices,Planning Commission

**Please provide the name and residential address under which you are registered to vote. If it is the same as listed above, please note see above.**

---

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

---

Yes  No

**Would you be available to attend meetings at the scheduled time?**

---

Yes  No

**Please describe your experience in serving on a Commission or Board.**

---

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

---

**What is your understanding of the purpose of the Commission?**

---

**Please list three issues facing the City that you feel the Commission should address.**

---

---

Question applies to multiple boards

**Do you meet the requirements for appointment to this commission?**

---

Yes  No

Question applies to Parks and Recreation Commission

**Please describe your experience in working with governmental agencies.**

---

Graduated May, 2017 from CSU, Chico with a B.A. in Political Science with an emphasis on law. Began pursuing my career thereafter with experience in immigration law and now corporate finance and private equity matters working in Palo Alto with major venture capital firms. Attended CSU, Chico from August, 2013 to May, 2017. Spent the majority of my time in school studying California environmental regulations and working with Butte County officials to come into compliance with increasingly stringent regulations mainly related to water rights and private use of the same. Also have extensive experience working with the City Planning and Zoning Commission of Chico as part of my case load as a paralegal intern.

Question applies to Parks and Recreation Commission

**As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?**

---

Mediation to find the common ground or root of the issue to address it then and there. Never discount any concerns or passions from community members, make sure to address each and every one.

Question applies to Parks and Recreation Commission

**Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?**

---

Removing a scrapyard from Chico because it was improperly zoned near an Elementary School in which it was leeching metals and toxins into the soil because Chico had not yet established Best Management Practices for businesses of that nature. That soon changed during multiple public comment periods attended by myself and other interns working towards the same goal.

Question applies to Clean Energy Community Advisory Commission

**Based on the stakeholder categories you selected, please briefly describe your qualifications and applicable experience. Please attach resume at the end of the application.**

---

Please see above.

Question applies to Clean Energy Community Advisory Commission

**Given the small number of committee members, having a quorum is essential. Please describe your ability to make a commitment to attending and actively contributing to the committee (The committee will meet at least quarterly and in the evenings, but may meet more frequently in the early stages)**

---

As a member of many committees and social groups operating under parliamentary procedure (or Robert's Rules), I wholeheartedly understand the importance of quorum. If you can't vote on business, why even meet?

**I would like to say . . .**

---

I've lived in San Jose all 23 years of my life except the 4 I spent in Chico at school and would like to give back to the community that raised me.

---

(Optional) Please upload a resume.

---

## **Retirement Board Questions Only**

---

## **Verification**

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

I Agree \*

# Boards and Commissions Application

## Profile

Michael

First Name

Lomio

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

## Which Boards would you like to apply for?

Parks and Recreation Commission: Submitted

## Are you a resident of San Jose?

Yes  No

## Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

District 6

[Redacted]

Street Address

Suite or Apt

San Jose

City

CA

State

95126

Postal Code

Home:

[Redacted]

Primary Phone

Home:

Alternate Phone

[Redacted]

Employer

Director of Government Relations

Job Title

## Current Employer Address

[Redacted]

## Current Employer of Spouse

N/A

**Address of Current Employer of Spouse**

---

N/A

**Spouse's Job Title**

---

N/A

**If you or your spouse is retired and receiving a pension, please state source of pension.**

---

N/A

---

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

---

[REDACTED]

[REDACTED]

[REDACTED]

---

[REDACTED]

---

**Interests & Experiences**

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

---

Valley Christian High School: 2007-2011 University of California, Merced: 2011-2015; B.A. Economics; B.A. Political Science

---

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

---

Chair, Santa Clara Citizens' Advisory Commission on Elections: 2017-Present Board Member, Bay Area Municipal Elections Committee: 2017-Present

---

**Languages Spoken**

---

English

---

**Special Awards or Recognitions Received**

---

N/A

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

As a fifth generation native of San Jose, I am proud to call this town my hometown. I learned how to ride a bike on its streets, I've studied in its schools, race trained throughout its parks, and along the way, I watched San Jose grow into what it is today: The Capitol of Silicon Valley. A prosperous and still fledgling city like that of San Jose is well-deserving of world class amenities. One of those amenities that I believe it deserves is a series of parks that make its residents proud of their history and hopeful of their future. In what is essentially my backyard, is a completely untapped opportunity. It lies adjacent to what the City hopes will one day become the grand central station of the west, and is wedged between two urban villages: The West San Carlos and Alameda Urban Villages. What I am referring to here is Cahill Park. Unfortunately the park is riddled with tall weeds that lie in between cement and the Cahill Townhomes, it's grass is constantly muddied and also unlevelled. At the northern end of the park is an unused structure, where a piece of art would fit just perfectly. There are many reasons for why Cahill Park has remained an untapped resource, funding, red tape, a lack of consensus, and the list goes on, but I want to serve as the advocate and champion of this park specifically, and more generally, all parks within District 6. Given it's prime location in a dense neighborhood not far from Diridon Station, the SAP Center, and Downtown San Jose, I would advocate that the park receives more attention, that it at least is leveled, that an art fixture is installed on the northern end of the park, and that the weeds are abated. Additionally, if appointed, I would start by meeting with various stakeholders in the community including representatives of the various neighborhood associations and homeowner associations in District 6. Listening to a diverse set of community perspectives is an important aspect of this position, and that would be one very important first step towards the end objective of adding as much value as possible to this Commission, to District 6 residents, and those that live, work, and play in the City of San Jose.

**Please state any other information which you feel would be useful in reviewing your application**

---

N/A

**Do you own property in the City of San José?**

---

Yes  No

**If yes, please list the addresses here.**

---

N/A

**Do you rent property in the City of San José?**

---

Yes  No

**If yes, is it a month-to-month lease?**

---

Yes  No

---

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes  No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

N/A

---

**Reference 1 Name**

Carl Guardino

**Reference 1 Address**

**Reference 1 Phone**

██████████

**Reference 2 Name**

Elizabeth Jonasson

**Reference 2 Address**

**Reference 2 Phone**

██████████

---

**Supplemental Questions**

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes  No

**Would you be available to attend meetings at the scheduled time?**

---

Yes  No

**Please describe your experience in serving on a Commission or Board.**

---

For almost a year I have served on the Santa Clara Citizens' Advisory Commission on Elections. Our Commission is tasked with overseeing the work of the Registrar of Voters and approving any recommendations that the Registrar, interested individuals, or the Commissioners bring before the Commission, if any. About eight months in this position, my peers on the Commission nominated and approved me as the Commission's Chair. As Chair, I assist in creating the agenda for each meeting, search for potential speakers relevant to the Commission's work, and coordinate with my colleagues so that we remain informed of the most up to date and best practices as it relates to the most critical component of our democracy; voting. In addition to my Chairmanship, I also serve on the Committee's Technology & Trends Subcommittee. This subcommittee meets quarterly, and aims to stay educated on the advancements of voting technology and global election trends. This commission meets on the first Tuesday of every month, and does not interfere with the Parks Commission's regularly scheduled meetings.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

---

Perhaps the greatest quality that will set me up for success in this position is my ability to listen to others and to effectively advocate on their behalf. My role as the Director of Government Relations at the Silicon Valley Leadership Group has taught me that listening to others and that finding consensus is essential for effectively advocating on behalf of any policy priority. The Leadership Group is a completely member driven organization. The members range from the most iconic Silicon Valley technology companies to early stage start-ups that are just beginning to receive funding for their ideas. Some of the companies might work in renewable energy, others in healthcare, the next example might be a multinational engineering firm, and from this diversity of backgrounds come a diversity of opinions. In this role at the Leadership Group, I oversee and advise on nearly all of our government relations efforts. Therefore, I need to be understanding, recognize a wide variety of different needs, missions, and goals, and at the same time be dynamic in how we articulate our requests. Before we can begin a messaging campaign however, the Leadership Group needs to come to consensus. Time and time again, I have helped bring people together to find a shared vision that benefits the group at large, and then gone to Sacramento to effectively advocate to legislators and their staff why action should be taken on a number of different issues including tax reform, transportation funding, and housing production; among others. It is my hope that I can bring this experience of helping people find consensus, and this understanding that consensus is necessary to effectively advocate on behalf a priority to the Commission.

**What is your understanding of the purpose of the Commission?**

---

My understanding is that the Commission advises the City Council on the City's system of parks, playgrounds, recreation centers and facilities, and recreation programs, which include community sports, plays, celebrations and other recreation activities. Additionally, the purpose of the Commission is to provide more citizen insight and input into public services so that the Commission is able to approve recommendations for the master plan of a park or trail, or the naming of a park. This extra layer of city government is helpful to the park and recreation department's success.

**Please list three issues facing the City that you feel the Commission should address.**

---

-Park development / enhancements - Trail development / enhancements - San Jose Light Tower location

---



Question applies to Parks and Recreation Commission

**Please describe your experience in working with governmental agencies.**

---

For my entire professional career, my work has some way or another involved working with a governmental agency. When I interned at UC Merced, I worked cross functionally with the Department of Education's FAFSA program. As I interned in Congressman Jim Costa's office, I'd help connect citizens to their federal representative or to different federal agencies relevant to them. At the California High-Speed Rail Authority, I made sure that those impacted by the high-speed rail train's route were aware of our plans and that different stakeholders in the community were communicated with and listened to. Previously, when I was working at the White House, I'd work with different agencies in the executive branch so that we had the proper facts and figures, and so that the White House website was properly maintained. Now in my role as Chair of the Santa Clara County Citizens' Advisory Commission I work with the County's Registrar of Voters to understand their staff's constraints when it comes to time and when it comes to funding. Lastly, as the Director of Government Relations it is my role to liaison with different executives, public, and elected officials from agencies at the local, state, and federal levels of government. My work inside of government agencies and my role working with different governmental agencies is uniquely large, and this perspective and understanding of how government works is an incredible asset that I hope to bring to the Commission.

Question applies to Parks and Recreation Commission

**As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?**

---

At the California High-Speed Rail Authority working in Fresno where construction was about to begin or in some cases was well underway, I can say that without a doubt, I saw my own fair share of volatile community groups who were largely opposed to what the Authority was hoping to achieve. The best way to effectively manage volatile community groups is to listen to their needs and their reasoning. If they have fair points, and bring forth a good idea, then staff can bring back the proposal with amendments to the Board/Commission. However, if the staff proposal is indeed fine tuned and well thought out, then the reasoning needs to be effectively explained to the community group. There are times when communities simply do not agree with the staff proposal because there are fundamentally different visions to what a proposal should look like. From my experience working in San Jose local politics and attending a number of community events, it is often the case that San Jose staff takes the time to circulate proposals to different community stakeholders and seek input prior to pushing through a proposal. If staff is recommending a proposal that has been widely circulated and is in line with a vision set forth by the City Manager or City Council, and the community group is still opposed, then we of course need to listen to their oppose position, and if possible, gently find consensus if possible.

**Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?**

---

SB 35 (Wiener) – I advocated for this bill quite a bit in 2017. This bill created a streamlined process for which housing could be constructed. This bill is part of the reason that the Vallco Mall redevelopment in Cupertino, CA is being moved forward. Caltrain Electrification – In early 2017, right after President Donald Trump moved into the White House, his Transportation Secretary held up the federal funding for Caltrain Electrification. To respond to this political maneuver, I helped organize a delegation of over 50 business and governmental leaders to advocate for this funding to be released in Washington D.C. 2016 Santa Clara County Measure B, 2018 Regional Measure 3, 2018 California Prop 1 & 2 – Helped volunteer on the campaigns or helped assist in making sure that these propositions / ballot measures were indeed placed on the ballot. The Silicon Valley Leadership Group either led or co-led each of these measures. The list of major public policy issues that I have worked on in one way or another can go on. The Leadership Group works on issues affecting our region's quality of life when it comes to education, environment, energy, government, health care, housing, tax policies, technology and innovation, and transportation.

**I would like to say . . .**

---

It has been a dream of mine to give back to a city that has given so much to me. I am honored to have you consider my application. Thank you for the opportunity.

(Optional) Please upload a resume.

---

**Retirement Board Questions Only**

---

**Verification**

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

I Agree \*

# Boards and Commissions Application

## Profile

Chet  
First Name

Mandair  
Last Name

[Redacted]  
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

## Which Boards would you like to apply for?

Parks and Recreation Commission: Submitted

## Are you a resident of San Jose?

Yes  No

## Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

District 8

[Redacted]  
Street Address

Suite or Apt

san jose  
City

CA  
State

95135  
Postal Code

Mobile: [Redacted]  
Primary Phone

Home:  
Alternate Phone

[Redacted]  
Employer

Sr Program Executive  
Job Title

## Current Employer Address

50 Fremont

## Current Employer of Spouse

[Redacted]

**Address of Current Employer of Spouse**

[REDACTED]

**Spouse's Job Title**

Director of Nursing Care

**If you or your spouse is retired and receiving a pension, please state source of pension.**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**Interests & Experiences**

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

B.S. - Morningside College, Iowa. 1993 M.B.A. - Bradley University, Illinois 1995

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

Volunteer at 2nd Harvest Bank, S.F./Marin Food Bank

**Languages Spoken**

English, Punjabi, Hindi, Bengali

**Special Awards or Recognitions Received**

Omicron Delta Kappa (lifetime member of the Leadership Society)

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

Give back/contribute to the local community and highlight City of San Jose as the destination in Silicon Valley as a place to live and work.

**Please state any other information which you feel would be useful in reviewing your application**

---

Fan of outdoors especially parks.

**Do you own property in the City of San José?**

---

Yes  No

**If yes, please list the addresses here.**

---

2600 meadowleaf ct san jose

**Do you rent property in the City of San José?**

---

Yes  No

**If yes, is it a month-to-month lease?**

---

Yes  No

---

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

---

Yes  No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

---

---

**Reference 1 Name**

---

Rose Herrera

**Reference 1 Address**

---

[REDACTED]

**Reference 1 Phone**

---

[REDACTED]

**Reference 2 Name**

---

karen

**Reference 2 Address**

---

[REDACTED]

**Reference 2 Phone**

---

[REDACTED]

---

**Supplemental Questions**

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

---

Yes  No

**Would you be available to attend meetings at the scheduled time?**

---

Yes  No

**Please describe your experience in serving on a Commission or Board.**

---

Currently a Commissioner with San Jose's PRNS; I also serve as an advisory board member for several technology start-ups and venture capitalist firm.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

---

- Use local park(s) extensively especially in Summer - travel extensively which allows me with an opportunity to see parks in other cities, etc. - like recreational sports and activities

**What is your understanding of the purpose of the Commission?**

---

**Please list three issues facing the City that you feel the Commission should address.**

---

- Encourage folks to visit and use our parks - Maintenance of the parks continues to be an opportunity - Keeping parks green.

---

Question applies to Parks and Recreation Commission

**Please describe your experience in working with governmental agencies.**

---

Currently a Commissioner with San Jose's PRNS.

Question applies to Parks and Recreation Commission

**As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?**

---

Key is to understand their concern first (what, why, who) and then work with City's PRNS staff to understand the gap(s) and how it may be mitigated keeping the overall interest of the City's PRNS charter.

Question applies to Parks and Recreation Commission

**Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?**

---

see above.

**I would like to say . . .**

---

---

(Optional) Please upload a resume.

---

**Retirement Board Questions Only**



---

**Verification**

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

I Agree \*

# Boards and Commissions Application

## Profile

Andre  
First Name

Morrow  
Last Name

[Redacted]  
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

## Which Boards would you like to apply for?

Parks and Recreation Commission: Submitted

## Are you a resident of San Jose?

Yes  No

## Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

District 2

[Redacted]  
Street Address

Suite or Apt

San Jose  
City

CA  
State

95123  
Postal Code

Home: [Redacted]  
Primary Phone

Home: [Redacted]  
Alternate Phone

Retired City of San Jose  
Employer

Retired  
Job Title

## Current Employer Address

Retired

## Current Employer of Spouse

City of San Jose

**Address of Current Employer of Spouse**

[Redacted]

**Spouse's Job Title**

Staff Tech

**If you or your spouse is retired and receiving a pension, please state source of pension.**

I am retired City of San Jose employee receiving pension from City of San Jose municipal employee retirement fund.

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

**Interests & Experiences**

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

Kalaheo High-1977 AA Evergreen Valley College-1988-1991 BS-San Jose State University- 1988-1991 Kinesology-Sports Medicine M.A -San Jose State University-1991-1994- Sports Management

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

1989- 2001-Worked at San Jose State as a Sport Club Manager at the Event Center SJSU 2001-2018 City of San Jose Recreation Supervisor- Maintenance Supervisor retired March 2018

**Languages Spoken**

English

## Special Awards or Recognitions Received

---

Multiple Commendations from Mayor Office and City council members for Team work in Parks and Recreation. Who who in College and University 1991 and 1994 for Academics. 1989 National Powerlifting Champion , 1982 California State powerlifting Champion and 1989 California Powerlifting Champion.

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

I have been a Council District 2 resident since 1980 and recently retired March 2018 from the City of San Jose Park division a Maintance Supervisor. I now have the time to dedicate to my wonderful district and the Park Commission would be a great fit for me. I have 30 years as a public servant and all those years have been at at management or Supervisor capicity. I can bring a lot to the table with experience in parks and recreation. I was San Jose State for 12 years managing the Recreation Center on Campus and for 5 years I over saw the City of San Jose Sports programs. I feel I can represent the community in district 2 and have a great understanding of the needs in our parks. I spent over 5 years managing the maintenance in CD 2 and recieved a commedation in 2007 for Teamwork . I would like to also continue the Legacy of my mom Odette Morrow who the City named a trail in hr honor at Shady Oaks Park. Lastly, I would be a great team player with the current committee.

**Please state any other information which you feel would be useful in reviewing your application**

---

I have 30 years of public service. Almost 15 years in the parks Division in the City of San Jose a Supervisor with the experience overseeing the Park maintenance in CD 2, 7, 8 and 10. I am a graduate of Evergreen Valley College 1988, BS in Sports Medicine from San Jose State 1991 and a Master in Sports Mangement San Jose state 1994. I am Certified Red Cross instructor since 1994 and still teach classes. I am a Certified Strength and Condition Coach , Level II Gang training from City of San Jose. I am a 1998 Powerlifting National Champion as well as 1981 and 1998 California Champion. I have been married 35 years with 6 Children and 9 Grandchildren in Which 6 of them live with me. Lastly my spouse is a City of San Jose employee overseeing DOT dispatch and I have 2 of my son working fulltime for the parks division and 1 daughter working for Recreation and one daughter recently hired as a parking compliance officer. I am truly passionate about our City and the best interest .

**Do you own property in the City of San José?**

---

Yes  No

**If yes, please list the addresses here.**

---

[Redacted Address]

**Do you rent property in the City of San José?**

---

Yes  No

**If yes, is it a month-to-month lease?**

---

Yes  No

---

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

---

Yes  No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

---

  

---

---

**Reference 1 Name**

Sergio Jimenez

**Reference 1 Address**

---

██

**Reference 1 Phone**

---

██████████

**Reference 2 Name**

---

Sgt. Manny Rea

**Reference 2 Address**

---

██

**Reference 2 Phone**

---

██████████

---

**Supplemental Questions**

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

Yes  No

**Would you be available to attend meetings at the scheduled time?**

Yes  No

**Please describe your experience in serving on a Commission or Board.**

I was the President and Vice President of the Southbay SANCRA organization which encompass all Northern California Agencies to oversee the Sports programs and rules and policies as they relate to the participants.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

Please see info above in any additional info.

**What is your understanding of the purpose of the Commission?**

The Parks and Recreation commission advises the city council on the city system of Parks, playgrounds, recreational programs including community sports, plays celebrations as well as special events like Viva Calle biking events.

**Please list three issues facing the City that you feel the Commission should address.**

1. Homeless 2. Housing 3. Crime/Gang activity

Question applies to Parks and Recreation Commission

**Please describe your experience in working with governmental agencies.**

In the past 30 years as a public servant I work for the State of California at San Jose State 12 years the city of San Jose for almost 18 years. I worked with the Santa Clara county water district, conservation corp, pge to name a few.

Question applies to Parks and Recreation Commission

**As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?**

---

I have experience with working with community and neighborhood associations. In 2003 I had to run a community meeting in the Almaden area concerning TJ Martin park and the community not wanting Soccer on their park. There was 100 angry community members. I was to put together a task group that had representation from the community as well as the city. We had several meetings which resulted in an agreement from the community as well as the city which kept soccer at TJ Martin and a majority of the residents bought into this agreement.

Question applies to Parks and Recreation Commission

**Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?**

---

As a park Supervisor I had to deal with the increase of Homeless population in our parks. I had to work with varies Agencies when a complaint came through to help with finding housing to trash removal.

**I would like to say . . .**

---

I would be a great asset to the commission and have a wealth of experience that the board could draw from. It would be an honor to represent CD2.

---

(Optional) Please upload a resume.

---

**Retirement Board Questions Only**

---

**Verification**

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

I Agree \*



# Boards and Commissions Application

## Profile

PANAGIOTIS (PETER)  
First Name

NANOPOULOS  
Last Name

[Redacted]  
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

## Which Boards would you like to apply for?

Human Services Commission: Submitted  
Parks and Recreation Commission: Submitted  
Senior Citizens Commission: Submitted

## Are you a resident of San Jose?

Yes  No

## Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

District 7

[Redacted]  
Street Address

Suite or Apt

San Jose  
City

CA  
State

95122  
Postal Code

Home: [Redacted]  
Primary Phone

Mobile: [Redacted]  
Alternate Phone

[Redacted]  
Employer

NextGen Technical Specialist/Trainer  
Job Title

## Current Employer Address

[Redacted]

**Current Employer of Spouse**

---

[REDACTED]

**Address of Current Employer of Spouse**

---

[REDACTED]

**Spouse's Job Title**

---

Sales Representative

**If you or your spouse is retired and receiving a pension, please state source of pension.**

---

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

---

**Interests & Experiences**

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

---

EdD (1995). Doctor of Education. Univ. of San Francisco. 1990-1995. MPA (1989). Master of Public Administration. Univ. of San Francisco. 1985-1989. BS (1085). Bachelor of Business Administration. San Jose State Univ. 1980-1985.

---

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

---

08/2007 – 09/2009 Director of Greek Education and Culture-Greek Orthodox Metropolis of San Francisco. Developed and led curriculum development, instructional design, and operations in Greek Language schools of Metropolis churches throughout the Western U.S. 01/1997 – 09/2009 Superintendent/Principal/Teacher-Saint Nicholas Greek Orthodox Church in San Jose, CA. Designed and implemented school curriculum, managed school operations, taught Greek Language classes to children and adults. 01/1996 – 12/1996 Higher Education Policy Advisor at the Ministry of Education in Athens, Greece. Developed and submitted policy recommendations to Minister of Education related to higher education reform, recognition of private academic institutions, integration of technology in curriculum, and Greek education abroad. At the Pedagogical Institute, translated instructional software from English into Greek for use in Greek high schools and colleges, and designed educational software in Greek and English. 02/1990 – 12/1990 Sequoia Hospital Fundraising Manager for United Way in San Jose, CA. Organized, coordinated, and conducted annual hospital employee participation campaign.

**Languages Spoken**

---

English and Greek

**Special Awards or Recognitions Received**

---

03/2011 Certified SAP Curriculum Developer SAP Curriculum Congress 02/2011 Certified E-Learning Developer American Society for Training and Development 03/2004 Technical Instructor of the Year Solectron (Flextronics) 02/2001 Web Instructor of the Year PRI Automation (Brooks Automation) 05/1999 Teacher of the Year University of San Francisco 01/1996 Post-Doctoral Research Scholarship Ministry of Education, Athens, Greece 02/1993 Higher Education Merit Scholarship University of San Francisco 02/1992 Certified Professional Manager Institute of Certified Professional Managers

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

Contribute to efforts to provide meaningful recreation programs and community-building activities for our residents.

**Please state any other information which you feel would be useful in reviewing your application**

---

I love my city and, as a volunteer board member, I would like to serve my fellow citizens.

**Do you own property in the City of San José?**

---

Yes  No

**If yes, please list the addresses here.**

---

**Do you rent property in the City of San José?**

---

Yes  No

If yes, is it a month-to-month lease?

Yes  No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes  No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

---

**Reference 1 Name**

Fr. Demosthenes Paraskevaides

**Reference 1 Address**

[REDACTED]

**Reference 1 Phone**

Office: [REDACTED]

**Reference 2 Name**

Petros Balaskas

**Reference 2 Address**

[REDACTED]

**Reference 2 Phone**

Cellphone: [REDACTED]

---

**Supplemental Questions**

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

---

Yes  No

**Would you be available to attend meetings at the scheduled time?**

---

Yes  No

**Please describe your experience in serving on a Commission or Board.**

---

Some of my experiences in serving as a member of a community organization include my tenure as the Director of Greek Education and Culture of the Greek Orthodox Diocese of San Francisco. I have also created a non-profit cultural organization called the Hellenic Traditional Arts Institute. In addition, I have helped in fund-raising initiatives for organizations such as United Way. During the past few years, I have been serving the documentation processing needs of my neighbors as a notary public.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

---

I bring excellent communication and team-building skills, a wide breadth of knowledge related to managing programs and projects, and a solid level of understanding processes related to public administration, human resources management, and economic development.

**What is your understanding of the purpose of the Commission?**

---

The Parks and Recreation Commission advises the City Council on the City's system of parks, playgrounds, recreation centers and facilities, and recreation programs, including community sports, plays, celebrations and other recreation activities.

**Please list three issues facing the City that you feel the Commission should address.**

---

\*\* Raise awareness among residents of the value of recreational programs and community events. \*\* Sustainable funding of community events, with the participation of business entities. \*\* Develop and deliver programs that are designed to bring our communities together.

---

Question applies to Human Services Commission

**I meet the requirements for one of the Special Eligibility Seats on the Human Services Commission. I am:**

---

None Selected

Question applies to Human Services Commission

**If you indicated you meet the requirements for a Special Eligibility Seat on the Human Services Commission, please provide a short background as to how you meet those requirements.**

---

Question applies to Parks and Recreation Commission

**Please describe your experience in working with governmental agencies.**

---

Throughout my career, I have worked with governmental agencies related to Title X, EEOC, ADA, and others.

Question applies to Parks and Recreation Commission

**As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?**

---

I would listen to the opposing views, identify and understand the facts, seek to provide meaningful solutions, and encourage continuous dialogue.

Question applies to Parks and Recreation Commission

**Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?**

---

Employees had to move out of Silicon Valley due to the high cost of living. I was part of team that advocated with local city officials to pass a rent control ordinance that helped some of these employees to relocate closer to work.

Question applies to Senior Citizens Commission

**What is a major issue facing San José's older adults and what do you see as the Commission's role in this issue?**

---

Develop programs that would address a wide variety of Senior Citizen needs, including home support services, cost of living, palliative care, the use of the internet, and the need for professional and well-trained caregivers.

Question applies to Senior Citizens Commission

**Please describe a leadership role you have assumed within the last five years.**

---

I had provided volunteer services to an elderly residence facility where I taught senior citizens basic computer skills that helped users communicate with friends and family through the internet. Over the years, I have worked in health care environments where I have developed an appreciation for the needs of elderly patients.

Question applies to Senior Citizens Commission

**How would you handle differences in opinions or positions on issues being heard at a Senior Commission meeting?**

---

I would listen to the opposing views, identify and understand the facts, seek to provide meaningful solutions, and encourage continuous dialogue.

Question applies to Senior Citizens Commission

**What makes you knowledgeable about senior issues in the community?**

---

Over the years, I have worked in health care environments where I have developed an appreciation for the needs of elderly patients.

**I would like to say . . .**

---

Thank you in advance for considering my interest in joining one of the above boards and contributing to your community-building efforts. PS: I have tried to upload a resume in doc or PDF format without success.

---

(Optional) Please upload a resume.

---

**Retirement Board Questions Only**

---

**Verification**

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

I Agree \*

# Boards and Commissions Application

## Profile

Suzannah

First Name

Williams

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

## Which Boards would you like to apply for?

Library and Early Education Commission: Submitted

Parks and Recreation Commission: Submitted

## Are you a resident of San Jose?

Yes  No

## Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

District 6

[Redacted]

Street Address

Suite or Apt

San Jose

City

CA

State

95126

Postal Code

Mobile: [Redacted]

Primary Phone

Mobile: [Redacted]

Alternate Phone

[Redacted]

Employer

Investor Relations

Job Title

## Current Employer Address

[Redacted]



**Current Employer of Spouse**

---

NA

**Address of Current Employer of Spouse**

---

NA

**Spouse's Job Title**

---

NA

**If you or your spouse is retired and receiving a pension, please state source of pension.**

---

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

---

[REDACTED]

[REDACTED]

[REDACTED]

---

[REDACTED]

---

**Interests & Experiences**

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

---

University of Oregon Bachelor of Science in Political Science, Minor in Business Administration June 2012

---

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

---

Friends of Willow Glen Library Membership Chair, Board of Directors 2017-Present

**Languages Spoken**

---

English

## Special Awards or Recognitions Received

---

**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

My interest in applying for either the Library and Early Education Commission or the Parks and Recreation Commission, stems from my time spent working on the board for the Friends of the Willow Glen Library. I remember emailing with the Co-Chair before I showed up to the first meeting and when I arrived, the group immediately said I was in the wrong place. To be frank, it was very apparent that I might have seemed out of place because I looked out of place. All the other board members have served for many, many years, having watched their children grow up in the community and attend the library, or perhaps they had an affiliation by working at a local school. At the time, I was 26 and had no direct connection, so to speak, to the library -- other than my love for reading. Ironically, not having a direct connection or prior affiliation with the library has afforded me the very unique position of being an "outsider" and having a completely fresh perspective. Specifically, my role as Membership Chair has shown me how important it is to get more members of our community involved, particularly younger adults. I truly believe if there was better engagement with young adults, our community at large would be better off. I also feel doing the same thing over and over again simply because that's how it's historically always been done is not the right approach for any commission to take.

**Please state any other information which you feel would be useful in reviewing your application**

---

**Do you own property in the City of San José?**

---

Yes  No

**If yes, please list the addresses here.**

---

**Do you rent property in the City of San José?**

---

Yes  No

**If yes, is it a month-to-month lease?**

---

Yes  No

---

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes  No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

---

**Reference 1 Name**

Michael Griffin

**Reference 1 Address**

[REDACTED]

**Reference 1 Phone**

[REDACTED]

**Reference 2 Name**

Sarah Allen

**Reference 2 Address**

Laguna Beach, CA 92651

**Reference 2 Phone**

[REDACTED]

---

**Supplemental Questions**

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

Yes  No

**Would you be available to attend meetings at the scheduled time?**

Yes  No

**Please describe your experience in serving on a Commission or Board.**

I have been an active board member for the Friends of the Willow Glen Library since September 2017. Since joining, I have served as the Membership Chair, regularly attended all meetings, and have volunteered at all board sponsored events.

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

Skills: Strategy, Business Development, Project Management, Organization, Communication

**What is your understanding of the purpose of the Commission?**

**Please list three issues facing the City that you feel the Commission should address.**

1. Technology ("smart cities", leveraging IoT, AI) 2. Energy/Environmental threats (climate change, extreme weather events, population density, safety) 3. Inclusiveness (recognizing and fostering diversity)

Question applies to Library and Early Education Commission

**Do you have a background in early care and education issues?**

Yes  No

Question applies to Library and Early Education Commission

**What involvement have you had in library and/or early education issues?**

I have been an active board member for the Friends of the Willow Glen Library since September 2017. Since joining, I have served as the Membership Chair, regularly attended all meetings, and volunteered to help at all board sponsored events.

Question applies to Library and Early Education Commission

**Would you be willing to attend local special events/meetings as a representative of the Library and Early Education Commission?**

---

Yes

Question applies to Parks and Recreation Commission

**Please describe your experience in working with governmental agencies.**

---

Experience working directly with the SEC in the following regards: 1. Ensuring our company is operating and complying with various SEC regulations 2. Prepared timely and accurate filings with the SEC 3. Active participant for a standard SEC audit responsible for research of historical data, preparation of various materials, analysis of investment metrics

Question applies to Parks and Recreation Commission

**As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?**

---

I think most hostility that is encountered tends to come from individuals who more often than not, feel misunderstood and are just looking for someone to listen to them. I would encourage any group to share concerns in a meaningful, safe, and appropriate manner as well as attend public meetings so the group and the Commission could interact directly.

Question applies to Parks and Recreation Commission

**Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?**

---

N/A

**I would like to say . . .**

---

(Optional) Please upload a resume.

---

**Retirement Board Questions Only**

---

**Verification**

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

I Agree \*

# Boards and Commissions Application

## Profile

Kelly  
First Name

Snider  
Last Name

[Redacted]  
Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

## Which Boards would you like to apply for?

Parks and Recreation Commission: Submitted

## Are you a resident of San Jose?

Yes  No

## Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> \*

District 6

[Redacted]  
Street Address

\_\_\_\_\_  
Suite or Apt

San Jose  
City

CA  
State

95126  
Postal Code

Mobile: [Redacted]  
Primary Phone

Home: \_\_\_\_\_  
Alternate Phone

Self-employed  
Employer

Owner  
Job Title

## Current Employer Address

[Redacted]

## Current Employer of Spouse

Self Employed

**Address of Current Employer of Spouse**

---

[REDACTED]

**Spouse's Job Title**

---

iPhone App Developer

**If you or your spouse is retired and receiving a pension, please state source of pension.**

---

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

---

[REDACTED]

[REDACTED]

[REDACTED]

---

[REDACTED]

---

**Interests & Experiences**

**High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.**

---

Master Degree in City Planning and Urban Development (MIT) Bachelor Degree in Geography and Architectural History (SUNY Albany)

---

**List any position or office held in any governmental agency, civic, or charitable organization including the dates**

---

Employee of the SJRDA from 2000-2004 Member, SPUR (2013 - current) Member, SV@Home Board of Directors (2015-present)

**Languages Spoken**

---

English

**Special Awards or Recognitions Received**

---



**Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.**

---

As San Jose intensifies and fills in its relatively low-density neighborhoods, it is more critical than ever that we fund, maintain, and UTILIZE the myriad public parks and recreation facilities the city offers. We now know that an active lifestyle with lots of daily opportunities for exercise, community engagement, socialization, and communing with nature yields a more productive economy, with less pollution, and higher levels of public health (physical AND mental). Parks and Recreation opportunities mean a safer, stronger, and more healthful San Jose for everyone!

**Please state any other information which you feel would be useful in reviewing your application**

---

**Do you own property in the City of San José?**

---

Yes  No

**If yes, please list the addresses here.**

---

**Do you rent property in the City of San José?**

---

Yes  No

**If yes, is it a month-to-month lease?**

---

Yes  No

---

**State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?**

---

Yes  No

**If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.**

---

**Reference 1 Name**

---

Susan Ellenberg

**Reference 1 Address**

---

██████████ San Jose

**Reference 1 Phone**

---

████████████████████

**Reference 2 Name**

---

Alan Fry

**Reference 2 Address**

---

██████████ San Jose

**Reference 2 Phone**

---

████████████████

---

**Supplemental Questions**

**Have you ever attended a meeting of the Commission(s) to which you are applying?**

---

Yes  No

**Would you be available to attend meetings at the scheduled time?**

---

Yes  No

**Please describe your experience in serving on a Commission or Board.**

---

Serve on the Citizens Bond Oversight Committee (SJ Unified) for 6 years. Serve on the SV@Home Board for 4 years. Served on the Childrens Musical Theater Board for 5 years (2000-2006)

**Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).**

---

I use parks daily! I'm familiar with land use laws and municipal ordinances. I am experienced with public testimony and advocacy to city commissions and council. I am familiar with Brown Act and other regulations regarding public service (appointed and elected).

**What is your understanding of the purpose of the Commission?**

---

To provide a citizens point of view to staff as they develop policies and programs in Parks and Rec department. To increase the quality of life for all San Joseans. To provide input and advice to City Council on particular decisions affecting opportunities for parks and recreational activities in the city of San Jose.

**Please list three issues facing the City that you feel the Commission should address.**

---

1. Programming in parks - activating parks makes them more attractive and useful to a variety of users. 2. Dogs! and other animals in parks - as San Jose urbanizes we have to be thoughtful about how/when to share our parks with four-legged friends. 3. Partnership with agencies (county, school districts, transit, water) to ensure that all the resources within city limits are appropriately managed and accessed by members of the public.

---

Question applies to Parks and Recreation Commission

**Please describe your experience in working with governmental agencies.**

---

In my career as a real estate consultant, I have managed hundreds of permit applications with agencies and jurisdictions. State, County, City, districts, etc. - from CEQA review to occupancy permits in new construction, groundwater clean-up and nexus studies, I have personally signed my name on the investigations.

Question applies to Parks and Recreation Commission

**As a Parks and Recreation Commissioner, how would you handle a situation where you have a volatile Community group which is opposed to a staff proposal?**

---

It's essential to listen, and seek common ground wherever possible. Community response is not usually "volatile" or hostile unless there is a true grievance at the heart of it. Sometimes the opposition is misplaced - for instance a citizen may be opposed to new housing because they actually have a problem with parking on his/her public streets - but if you listen and seek an equitable solution, usually the kernel of discontent can be named and then dealt with adequately. Respect and listening are essential on both (or all) sides of the table. Oftentimes, educating and allowing experts or others with a different point of view to speak publicly can help de-fuse a situation, also. If a group is opposed to allowing picnic reservations or charcoal grills in a public park, then perhaps listening to a family talk about a meaningful experience for a disabled child's graduation party at the picnic grove might help both sides open up their point of view, for instance.

Question applies to Parks and Recreation Commission

**Can you provide examples of major public policy issues that you have been involved in and what your role was in the issue?**

---

I sit on the SPUR Policy Board and help review major land use proposals such as transit, housing, funding for parks (impact fees, etc.). I have testified before City Council numerous times advocating for smart growth, high-density TOD, and sustainability measures. I am an instructor in the Department of Urban and Regional Planning at SJSU and participate in many of the URB initiatives, such as the housing affordability conference, held annually.

**I would like to say . . .**

---

I am excited to have the opportunity to serve. I use parks and city rec services every day with my pets and my three children, so I am hopeful I can give back in this way!

---

(Optional) Please upload a resume.

---

**Retirement Board Questions Only**

---

**Verification**

By checking the box below, you agree with the following statement.

---

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

---

I Agree \*