

[REDACTED]

Fw: Councilmember Peralez "end the mandate" memo

City Clerk [REDACTED]

Tue 3/1/2022 12:50 PM

To: Agendadesk [REDACTED]

[REDACTED]

From: John Hutchings [REDACTED]

Sent: Tuesday, March 1, 2022 8:57 AM

To: District 6 <[REDACTED]> District9 <[REDACTED]> District1 <[REDACTED]>
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Office of Mayor Sam Liccardo <TheOff[REDACTED]>

Cc: Helen Hutchings <[REDACTED]> [REDACTED] <[REDACTED]> [REDACTED] <[REDACTED]>

Subject: Councilmember Peralez "end the mandate" memo

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To the Mayor and City Councilmembers,

We are writing on behalf of our family neighbors, and City Employees especially the First Responders in the Police and Fire Department who share our belief

The past two years have been challenging in so many ways. San Jose City Councilmember Raul Peralez recognizes this fact and has crafted a resolution contained in his memorandum dated February 10, 2022. The memo to the Mayor and City Council recommends a transition from the City of San Jose's vaccine and booster mandate policy to a testing policy for employees.

We believe this course of action will prevent unnecessary punishment and potential loss of hundreds of dedicated employees which will further reduce in the City's ability to provide core services and maintain Police and Fire's ability to provide for the public's safety.

We write to each of you in support of Councilmember Peralez's memo for a sensible transition without the loss of employees, services and the fiscal impact resulting from having to backfill positions, hire, and train new employees.

We all need to ask ourselves:

[REDACTED]

“What are we trying to accomplish? Will the benefits of the current mandate, if left in place, outweigh the enormous financial burden and safety risks to the city, its employees, and their families? Does continuing with mandates which have shown questionable impact make any sense in an election year?”

Councilmember Raul Peralez’s solution is the best decision for the City of San Jose and its citizens.

Sincerely,

John and Helen Hutchings

San Jose District 6 Residents

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