
Profile

Jessica

First Name

Dickinson Goodman

Last Name

[REDACTED]

Email Address

Which Boards would you like to apply for?

Human Services Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 2

[REDACTED]

Street Address

[REDACTED]

Suite or Apt

San José

City

CA

State

95111

Postal Code

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

Child Advocates of Silicon Valley

Employer

Marketing and Outreach
Coordinator

Job Title

[REDACTED]

Address of Current Employer

Amazon

Current Employer of Spouse



Address of Current Employer of Spouse

Senior Software Developer

Spouse's Job Title

If retired and receiving a pension, please state source of pension.

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Government: - Scheduler, CA Attorney General & Senator-Elect Kamala D. Harris, Dep. of Justice, July 2015 – January 2017 - Session Legislative Aide, Rep. Ross Hunter, Budget Chair, WA House of Representatives, January – April 2015 - Delegation Member, US State Department trip to Jordan, 2013. - Congressional Intern, U.S. Senator Dianne Feinstein, San Francisco, CA, June – August 2008 Civic Organization - Alumna, Emerge California, Class of 2016. - Fellow, Institute for a Democratic Future, Class of 2015. - Organizing Fellow, Fuse Washington, October – November 2014 - H2O Intern, Harvard Law School, Berkman Center, Cambridge, MA, June – August 2012 - Activist, Human Trafficking Movement, Pittsburgh, PA, January – May 2011 Charitable Organization - Outreach and Marketing Coordinator, Child Advocates of Silicon Valley, March 2017 - Present - Founder, Notable Women in Computing Card Decks, August 2014 – Present - Digital Communications Specialist, Polaris, Washington, DC, August 2012 – August 2014 - Student Instructor and Program Lead, Career and Professional Development Center, Carnegie Mellon University, November 2010 – April 2012 - Volunteer Clinic Escort, Planned Parenthood of Western Pennsylvania, 2007 - 2012. - New Media Fellow, Polaris, June 2010 - August 2010 - Writing Tutor, Carnegie Mellon University - Qatar Campus, January 2010 - May 2010 - Web Content Manager, World Organization for Human Rights USA, June 2009 - August 2009 - Volunteer Sensei, Taekwondo and Shito-Ryu Karate Do Club at Carnegie Mellon, October 2007 - May 2009 - Intern, Posner Fine Arts Foundation, Carnegie Mellon University, July 2008 - December 2008 - Interning Developer, Stanford Digital Repository, Stanford University, June 2007 - May 2008 - Development Intern, Electronic Frontier Foundation, June 2005 - August 2005

Arabic (Conversational), Spanish
(Survival)

Languages Spoken

Special Awards or Recognitions Received

Recognitions: - Invitee, White House State of the Union TweetUp, 2012 - Recommended Applicant, Fulbright to Egypt, January 2012 - Fifth Year Scholar (full tuition for a year of study and projects at Carnegie Mellon University), 2011 - Captain, Harker High School Wrestling Team
Publications/Presentations - Moderator, Civic Data Panel (250+ attendees), Hopper Women in Tech Conference, October 2016. - Invited Speaker on Entrepreneurship, GSG Start-Up Incubator, February 2016 - Author, "Historical Understandings of Derivative Works and Modern Copyright Policy," Senior Honors Thesis, Carnegie Mellon University, 2011. - Author, "High School Politics," She's Such a Geek: Women Write About Science, Technology, and Other Nerdy Stuff. Ed. Annalee Newitz and Charlie Anders, Seal Press, 2006.

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I want to become a member of the Human Services Commission to ensure the San José Human Rights Policy is actively implemented. If selected, I have 3 specific objectives: 1) Ensure communities in San José who are being targeted by the President's administration receive as much protection by helping them connect more closely with City Council. I would specifically focus on working within immigrant communities, with Muslim community groups, and with LGBT organizers. - Why: San José was built by immigrants. From the tribes that we now call Ohlone to Father Fermin Francisco de Lasuen's missionaries to Chinese and Japanese immigrants to Mexican families to Vietnamese refugees to professionals from India and Pakistan, San José's culture is a glorious patch-quilt. It is impossible to pull part of us away from that quilt without tearing all of us--as we saw by the damage the internment camps of the 1940s did to the community where I lived for the last year, in Japantown. We cannot live fully without protecting each other. - How: Communities under threat most often know-best what they need; and what each community needs will be different. If selected, my role as commissioner would be reaching out aggressively to leaders of each community and letting them set the agenda for my work, ensuring that through me they have one more access point to City Council and other policy-makers. Some of these acts might be strongly symbolic (participation in the 4/29 pilgrimage to Manzanar with Japanese and Muslim community-members) and some might be thoroughly technocratic (working with the airport to improve reporting protocols if refugees get trapped in another iteration of the odious travel ban). But they will be at the direction of members of the communities being targeted. 2) Increase the number of women and people of color in public safety professions by evaluating whether the equal employment opportunity policies and practices are being followed enthusiastically by the police and fire departments. - Why: After a year and a half in the Attorney General's Executive Office, I've seen how vital representation is. As someone who has served on hiring committees, I know how important informed and active implementation of equal employment opportunity policies is--and how difficult it is to do well. As friends within the disability rights movement say: Nothing about us without us. - How: Learn how hiring happens in the SJPd, meeting with relevant officers and staff over a year to get an in-depth understanding of the process and build buy-in. Report back regularly to the committee and stakeholders and with them, develop an improved process and plan. Work with city council to fund what initiatives we develop in that process. 3) Study the physical accessibility of public spaces and how to improve the movement-independence of mobility-challenged residents to ensure equal access to our civic spaces regardless of difference or ability. - Why: In caring for my grandmother, I saw how difficult it was for someone using a walker to get around downtown Willow Glen. Around the city, I had to nearly-carry her around obstructions on the sidewalk and lift her over fractured sidewalks. ADA-implementation is a federal issue mostly left to individual lawsuits, but there may be a role the city could play in making our wonderful city more friendly to people like my grandmother. More generally, buses could be more women-friendly with bag hooks and Diridon Station could use more seating for people who get tired quickly. - How: Implement a hash-tag-based reporting system for physical public accessibility issues (#CantGetThere), market and monitor it, feeding reports into the formal reporting system. If the system is popular, work with city council to fund the work as part of the official issue reporting protocol.

Please state any other information which you feel would be useful in reviewing your application

Each of the 3 objectives I listed above are close to my heart. For the objective to connect the commission even more closely to targeted communities: I've been to a third of the countries in the Middle East and have friends in all of them; I have friends whose families were impacted by the travel bans -- attacks on Middle Eastern immigrants and Muslim-Americans feel personal to me. I was at the interfaith day at the Evergreen Mosque and at SFO during the protests against the first travel ban. I want to help more. I'm passionate about representation in public safety because I grew up in East Palo Alto (1988 - 2000) before moving to San José. It wasn't until I started working in the Attorney General's office that I started to have close friendships with members of law enforcement: before that point, I had shared the learned-wariness of most of my neighbors from back home. I want to help make sure others who grew up in similar communities have the chance to trust law enforcement who has earned their trust. I am committed to improving accessibility not only because of my grandma, but my little brother. Paul was born with significant learning differences and he is why I work to improve access of excluded people to society. In college, I lead a project to record dozens of commonly assigned pieces of literature so that dyslexic, ESL, and vision-impaired students would have access to the materials they needed to succeed--and then I posted them on YouTube for free. I want to help my home city be as accessible, fair, and welcoming as possible, and I believe this commission is a good place to do it.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.



Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Answering conservatively, because I work at Child Advocates of Silicon Valley and we work within San José serving foster youth, it is conceivable that a decision the commission would make could impact my work. But I believe the benefits of my experiences in social services are what make me an excellent potential commissioner and I commit to stepping away from any decision that a fair outside observer would consider a conflict between my work role and role as a commissioner.

Nancy Smith (Sunnyvale City Council)

Reference 1 Name

[Redacted]

Reference 1 Address

[Redacted]

Reference 1 Phone

(Political/Community Organizer, SEIU USW)

Reference 2 Name

[Redacted]

Reference 2 Address

[Redacted]

Reference 2 Phone

Supplemental Questions

Have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

This would be my first experience serving on a Board or Commission. I've served on volunteer committees, hiring committees, and event committees, but after seeing how my friends have been able to help their communities through commissions, I wanted to contribute more.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

I bring a strong background in human rights and social services. From working with survivors of human trafficking in Washington DC to helping connect mentors to foster youth in need in Santa Clara County, I am familiar with the depths of the need and the kind of work it takes to repair injustices. I also bring a unique background in government, which means I am familiar with the budgetary and capacity pressures city hall experiences in trying to fulfill our shared vision for San José. I believe both of these sets of experiences would make me a productive, fair, and collaborative commissioner, able to contribute to existing initiatives as well as create my own successful plans.

What is your understanding of the purpose of the Commission?

The purpose of the commission is to implement the human rights policy of the city by studying and reporting on human rights and social services issues as well as educating and working with communities to ensure they share issues they are experiencing and receive meaningful responses. The primary avenue for this is working closely with City Council, though commissioners may go out into the community to ensure they are as well-informed as possible.

Please list three issues facing the City that you feel the Commission should address.

I believe the Commission should: 1) Ensure communities in San José who are being targeted by the President's administration receive as much protection as possible by helping them connect more closely with City Council. I would specifically focus on working within immigrant communities, with Muslim community groups, and with LGBT organizers. 2) Increase the number of women and people of color in public safety professions by evaluating whether the equal employment opportunity policies and practices are being followed enthusiastically by the police and fire departments. 3) Study the physical accessibility of public spaces and how to improve the movement-independence of mobility-challenged residents to ensure equal access to our civic spaces regardless of difference or ability.

Question applies to Human Services Commission

I meet the requirements for one of the Special Eligibility Seats on the Human Services Commission. I am:

n/a

Question applies to Human Services Commission

If you indicated you meet the requirements for a Special Eligibility Seat on the Human Services Commission, please provide a short background as to how you meet those requirements.

I would like to say . . .

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *