

work2future Activities

Annual Report

Community and Economic Development Committee

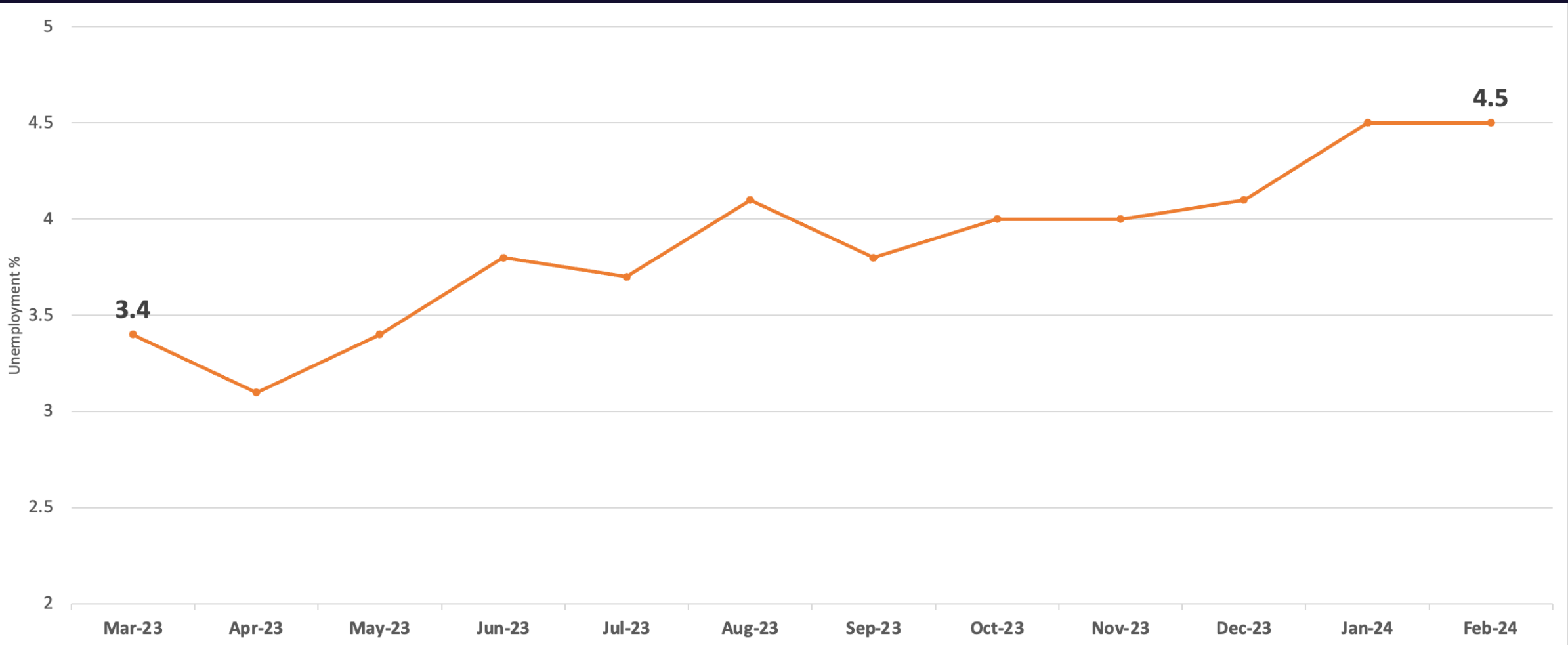
April 22, 2024

Item (d)2

Sangeeta Durrall, Director, work2future
Ruby Carrasco, Program Manager, San José Works

San José Unemployment Rates

March 2023 to February 2024



Positive News

- 2.7 million more jobs
- Strong GDP growth rate
- National Unemployment rate below "full employment" rate (5%)
- 3.2% inflation





- **Unemployment rate** ↑

- **Credit Card Debt** ↑
- **Savings** ↓

- **Racial/ethnic disparities persist** →

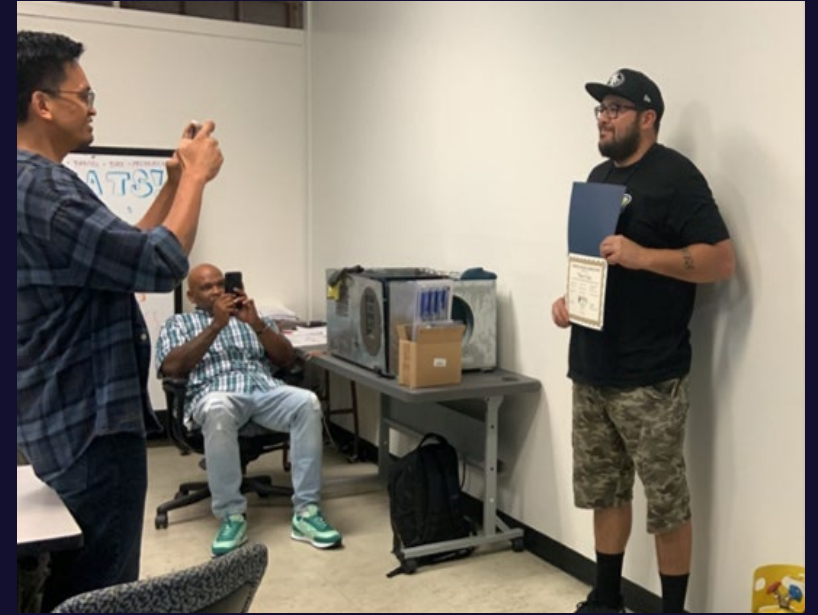
Workforce Innovation and Opportunity Act (WIOA) Program Highlights

- Served 1,228 young adults and adult clients
- 80% Black Indigenous and People of Color (BIPOC), 82% reside in low-resource census tracts (LRCTs) and 60% unstably housed
- Co-locate with agencies in LRCTs
- Job fairs in LRCTs/San José City College
- In-person outreach in LRCTs



Highlights

- 83% of WIOA placements in high-wage, high-growth occupations
- Information and Communication Technology, Healthcare, Finance, Advanced Manufacturing, and Construction/Trades
- Network and software engineers, accountants, system and data base administrators, manufacturing engineers & technicians, business analysts, project managers, etc.



Highlights

TOTAL PLACEMENTS	1,812
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WIOA Placements	
- Adult/Dislocated Worker	747
- Young Adults	236
Subtotal	983

San José Works Placements	
- Subsidized	375
- Unsubsidized	454
Subtotal	829

San José Works Highlights

- 829 clients placed - 375 paid work experience plus 454 with unsubsidized employment
- 100% are related to high-wage, high-growth occupations
- 82% referred by Youth Empowerment Alliance Alliance/Department of Parks Recreation and Neighborhood Services (PRNS) and/or live in priority neighborhoods
- 93% retention, 80% BIPOC, 87% reside in LRCTs



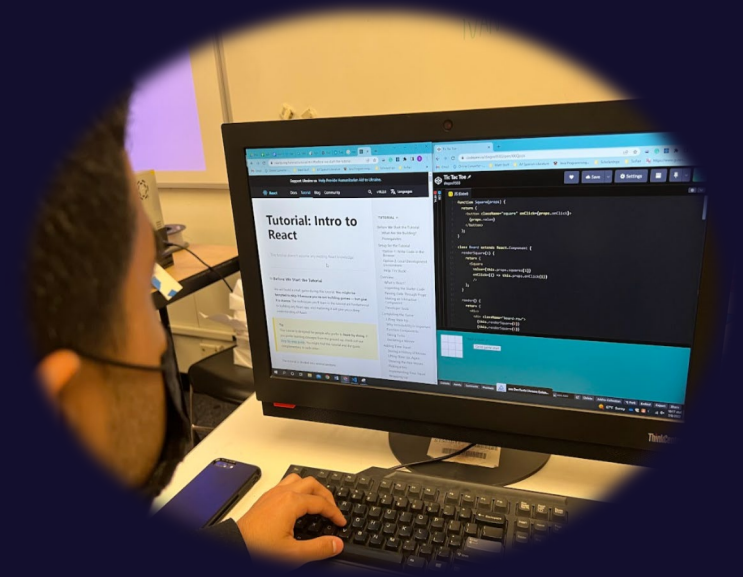
San José Works Highlights



- Mentorship Program – 75 clients mentored with Intuit, Bank of America, Tata, 7 City Departments, etc.
- Youth Ambassador Program – 15 returning students supported training and job coaching
- Entrepreneurship Program - Includes capstone projects with local small businesses
- 92 graduating seniors - 32 employed, 45 in post-secondary education, 15 in career services

Looking Ahead

- Expand AI partnership with Roku
- Pilot to create additional service access
- Co-location with partners (e.g. East Side Union High School District)
- Support City's Homeless Implementation Plan:
 - Pilots at Bill Wilson Center, San José Conservation Corps, Hunger at Home, and Metro Ed
 - Pathways to Self-Sufficiency
- Explore partnership to serve currently in custody young adults
- Conduct eight community-based job fairs
- Expand co-location with agencies in LRCTs



San José Works Job Fair at Emma Prusch Farms





San José Works Youth Digital Media Training



Fernando De Paz Ayala

Outstanding Young Adult, work2future Community Builder Awards

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