

Boards and Commissions Application

Profile

Christina

First Name

Johnson

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Charter Review Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

6 or more years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 2

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95123

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

California State Legislature

Employer

Field Representative

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

Qualcomm Atheros

Address of Current Employer of Spouse

[REDACTED]

Spouse's Job Title

Senior Staff Engineer/Manager

If you or your spouse is retired and receiving a pension, please state source of pension.

N/A

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

High School: Evergreen Valley High School 2002-2006 Degree & Date: High School Diploma, 2006
College: UC Davis 2006-2010 Major: Asian American Studies and Women and Gender Studies Degree & Date: Bachelor of Arts, 2010

List any position or office held in any governmental agency, civic, or charitable organization including the dates

Alternate for Airport Land Use Commission for Santa Clara County (2020-present) Board Secretary for Vietnamese American Roundtable (2020-present) Advisory Board Chair for CatalyzeSV (2019-present)

Languages Spoken

English and Vietnamese

Special Awards or Recognitions Received

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I would like to become a member of the Charter Review Commission because I believe my perspective as a woman of color and mother is needed on this commission to ensure that the City of San Jose continues to strive for transparency, equity, and inclusion in our political process. It has become increasingly clear to me in the past few years how extremely important the local political process is and how this pandemic has exacerbated and highlighted the inequities that already exist in our community. I want to use my voice to make a difference and take a bigger role in shaping a more inclusive and accessible San Jose for all. It would be an honor for me to be selected to serve my community in this capacity. If I was selected to be a member of this Commission I would work towards achieving the following objectives: Accessibility, especially language accessibility. Residents in San Jose need access to reliable and competent translation services to understand the political process regardless of what language they speak. Accountability, ensuring that our city officials and representatives are truly making decisions based on what is best for our community. Transparency, community members should understand how decisions are made on the city level because it directly impacts them and this information should be readily available.

Please state any other information which you feel would be useful in reviewing your application

I grew up in east San Jose and have seen firsthand how not understanding and/or engaging with the political process has direct consequences to the community. I want to use my voice to amplify and elevate voices that are often not heard. I also want to see more diverse members on the board and commissions of San Jose that really reflect the diverse demographics of our city.

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scope of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Reference 1 Name

Huy Tran

Reference 1 Address

[REDACTED]

Reference 1 Phone

[REDACTED]

Reference 2 Name

Alex Shoor

Reference 2 Address

[REDACTED]

Reference 2 Phone

[REDACTED]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

I currently serve on two boards, CatalyzeSV and Vietnamese American Roundtable. I am the Advisory Board Chair for CatalyzeSV and in my role on that board I help facilitate our regular board meetings and lead our advisory board in developing a strategic plan and goals for the organization. I also work collaboratively with our Executive Director on potential project ideas am a sounding board for issues or problems. In my role as advisory chair I have learned to be a better listener. Our board is made up of members who come from very different backgrounds and personalities and I have worked hard to ensure everyone's voices is heard, even though some might be louder than others. I have also worked hard to recruit more advisory board members that reflect the diversity in Silicon Valley since our organization is focused on community engagement we want to ensure that our board members actually reflect our community. An example of this is when I first joined our organization 2 years ago, our board was mainly made up of upper to middle class white men, currently 50% of our board members are women with 3/4 being women of color. In my role as Board Secretary for the Vietnamese American Roundtable, I work with my board colleagues on bringing more resources to the Vietnamese community in San Jose, which was and still is especially needed during this pandemic. My board colleague and I were able to gather COVID-19 resources from the City and County, translate it, and put it on one page to be shared with community members so that Vietnamese residents didn't have to look at 15 different pages for resources they would need for their families.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

My experience in both the nonprofit and political realm has positioned me to understand more about the political process and the gaps that prevent people from engaging in the first place. As a Field Representative for Assemblymember Ash Kalra, I have witnessed the direct impact of government and how the timing of elections affects who gets to make decisions and what policies are set. I have spoken to community members that were not aware of resources and support that their elected representative's office can offer them. My work at CatalyzeSV and VAR has given me a better understanding of effective community engagement looks like and how important it is to engage with community members of all backgrounds and socioeconomic levels to really create meaningful change in our community and make a better San Jose for all.

What is your understanding of the purpose of the Commission?

My understanding of the purpose of the Charter Review Commission is to assess the governance structure that is in place right now and solicit community input on a variety of reforms needed to improve and update the City's political process to improve accountability, representation and inclusion. The Commission will then advise the City Council on the changes that need to be made to the City's charter.

Please list three issues facing the City that you feel the Commission should address.

Trust Transparency Accountability

I would like to say . . .

Thank you for considering my application for this commission. I would love the opportunity to make a difference in my community and ensure that all residents have their voices heard in the political process.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *

Boards and Commissions Application

Profile

Sherry

First Name

Segura

Last Name

[Redacted]

Email Address

Please note, applications are continuously accepted to the City of San Jose Boards and Commissions. The Board or Commission you select may or may not indicate there is a vacancy. Your application will remain on file for one year from the date of submission. During the year, your application may be considered for unanticipated vacancies.

Which Boards would you like to apply for?

Charter Review Commission: Submitted

Are you a resident of San Jose?

Yes No

Length of Residency

3-5 years

What district do you live in? To verify, please click here: <https://eservices.sccgov.org/rov/?tab=dt> *

District 2

[Redacted]

Street Address

[Redacted]

Suite or Apt

San Jose

City

CA

State

95123

Postal Code

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

The Foundation for Hispanic Education

Employer

Chief Executive Officer

Job Title

Current Employer Address

[Redacted]

Current Employer of Spouse

N/A

Address of Current Employer of Spouse

[REDACTED]

Spouse's Job Title

N/A

If you or your spouse is retired and receiving a pension, please state source of pension.

N/A

Demographics (Optional)

The demographic information you choose to provide is **VOLUNTARY** and **OPTIONAL**. This information will be kept separate from your application and will not be used for evaluating applications or making appointments. The City of San José will use this information to solely conduct research and compile statistical reports regarding the composition of its Board and Commission applicants.

Interests & Experiences

High School, College, Professional, Vocational, or Other Schools Attended. Please include Major or Field of Study, Dates Attended, Degree and Date of Degree.

High School Graduate (1984) B.A.-Humanities & Fine Arts (2000) M.Ed.- Curriculum & Instruction-Urban Education (2002) Ph.D.-Curriculum & Instruction-Teacher Education (2016)

List any position or office held in any governmental agency, civic, or charitable organization including the dates

N/A

Languages Spoken

English

Special Awards or Recognitions Received

See resume

Please state why you want to become a member of this Board or Commission including specific objectives which you would work toward as a member. If you are applying for the Board of Fair Campaign and Political Practices, please indicate any familiarity or experience you may have with campaign laws.

I am interested in learning more about the city I live in and own a home in. I am very involved in the education of students in San Jose and am quite familiar with law related to education codes. How the city operates and the future of this city impacts all aspects of residents' lives. I am an avid learner and always commit to any committee work fully. I am eager to gain a better understanding of of the innerworkings of the city of San Jose.

Please state any other information which you feel would be useful in reviewing your application

I serve on a Education Leadership Steering Committee at Santa Clara University I am on an Education Advisory Board at SCU Adjunct Professor-SCU

Do you own property in the City of San José?

Yes No

If yes, please list the addresses here.

[REDACTED]

Do you rent property in the City of San José?

Yes No

If yes, is it a month-to-month lease?

Yes No

State and local law require that you abstain from participation in decisions that may affect your financial interests, including sources of income, interest in real property, personal finances or investments. In addition, if appointed, you may be required to fill out a disclosure statement which identifies certain of your financial interest beginning with the immediate twelve-month period prior to your appointment. Please review the scopr of your board/commission in Municipal Code Chapter 2.08. Based on your best judgment, does this Board or Commission make decisions that may affect sources of income, interests in real property, personal finances or investments of you or your spouse?

Yes No

If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities.

Resume: BELIEF STATEMENT The purpose of public education is to ensure that all students have equitable access and equal opportunities to become college and career ready in order to realize their dreams. My priority is aligning all aspects of the organization to ensure this occurs. Finance must support the initiatives that will create equity in the school system. Human resources will seek employees who

align to this mission and provide the support necessary to accomplish it. The facilities will reflect a college going culture and support a safe, clean and warm environment. Curriculum and instructional goals will directly facilitate equity in material adoption, instructional technology access and usage, and access to learning supports. The areas of focus for my dissertation include teacher education, professional learning communities, instructional coaching, and language acquisition. My professional goal is to ensure every school, district or organization I serve, exceeds the educational outcome goals we set and to eliminate the opportunity gaps so all students flourish. My objective is to build instructional and leadership capacity by providing professional development to all stakeholders, while supporting high-caliber academic expectations system-wide. I am committed to implementing differentiated, meaningful, comprehensive professional development for teachers, administrators and support staff to improve the quality of the academic experience for all students in order to ensure students are able to access complex, academically challenging content.

PROFESSIONAL EXPERIENCE Chief Executive Officer, The Foundation for Hispanic Education (2017-present) • Responsible for the oversight of TFHE's three high schools, including but not limited to, conducting all meetings of the TFHE Board of Trustees (oversight board). • Translate the TFHE's educational philosophy, goals and objectives into action terms that directly benefit teachers and students of the district. • Provide leadership for innovative curricular/instructional program development. • Ensure that all educational programs and activities are operated within the limits and the interest of state and federal laws. • Work to improve the quality of educational services and programs to the TFHE; assist TFHE to implement educational programs and procedures including Special Education compliance programming. • Ensure achievement of TFHE goals and implementation of the TFHE Strategic Planning process. • Initiate development of new programs, self-supporting services and strategies for streamlining services. • Plan, design, implement, evaluate and coordinate delivery of services, professional development, determine and implement appropriate changes and improvements to ensure effective, cost-effective programs. • Research and analyze administrative, fiscal and operational problems; review findings and implement solution.

Adjunct Professor, Santa Clara University (2018-present) • Department of Instructional Leadership-K-12 and higher education administration preparation program • Courses taught: EDUC 359 Organizing and Implementing Professional Development EDUC 361 Instructional Leadership • Mentor and support current educators seeking an administrative license in order to become administrators

Principal, Hillcrest K-8 (2016-2017) • California Distinguished School • Blue Ribbon School • Highest performing school in Oakland Unified School District • Restructured the middle school so students experienced a comprehensive M.S. experience. • Implemented a staff mediation plan to heal a very hostile environment. • Worked diligently to get the Instructional Leadership Team to facilitate all staff PD. • Implemented professional learning communities. • Worked closely with the teacher union to ensure a positive relationship between staff and administration.

Principal, Rose Hill Elementary School (2013-present) • Turnaround to Improvement status in 2 years • Implementation of Driven By Data • Courageous Conversations Equity Training and Implementation • Development of Rose Hill Parent Leadership Team • Completed the Superintendent Leadership Academy, Association of Latino Administrators and Superintendents • Co-Chair CO-ALAS Latina Leadership Institute to recruit, support, and retain Latinas in educational leadership. • ACCESS (language acquisition assessment)-highest percentage of students who moved up two or more performance bands at 40.7, and the most upward movement at 83.6 in the district.

Adjunct Professor (2010-2013) • University of Denver, CO Morgridge College of Education, Teacher Education • Courses taught: Second Language Acquisition, Supporting English Language Learners Across Content Areas • Created a 4 course sequence of Community Based Research for the Women's college. The certificate program was approved.

Instructional Coach (2007-2012) • Kepner Middle School-Denver, CO • Provide coaching for: Special Education, Literacy, English Language Development, Math, Social Studies, Science, Electives and all Interventions. • Duties include Site Assessment Leader, purchasing curriculum and classroom materials, implementation of Response to Intervention, organization and delivery of professional development, facilitation of learning labs and instructional rounds, monitoring use of district curriculum and initiatives, supporting administration with E.L.L mandate compliance, and Advisory duties.

Instructional Coach/Language Arts Teacher (2006-2007) • Horace Mann Middle School-Denver, CO • 7th and 8th grade Literacy and Literacy Skills teacher • Instructional Coach- language arts, interventions, social studies 6th grade Elementary Teacher (2000-2006) • Saint Laurence Catholic School- Sugar Land, TX • Curriculum Committee Chair for ECE through 8th grade • 6th grade GT and Honors Literature and English teacher

EDUCATION Urban Superintendent Academy-AASA/USC Rossier (enrolled August 2020) Association of California Administrators-ACSA School Business Academy (March, 2020) Latino Leadership Alliance Silicon Valley (May, 2018) Superintendent Leadership Academy-ALAS, (May, 2016) Doctor of Philosophy (March, 2016) Curriculum and Instruction- Teacher Education University of Denver Weekend School Executive Preparation Program

(July, 2010) University of Denver Master of Education: Curriculum and Instruction-Urban
Education(August, 2002) University of Houston Bachelor of Arts (December 1999) Humanities and Fine
Arts University of Central Florida Certifications and Endorsements Colorado Principal License #0492423
Colorado Elementary Teaching License #0435578 California Administrative Services Credential California
Multi-Subject Teaching Credential Professional Development Provided Language Acquisition Cooperative
LearningStructures Learning Labs/Instructional RoundsTrainer CollegeBoard West Ed QTEL
REFERENCES Dr. Richard Carranza Chancellor, New York Public Schools (713) 204-7823 Antwan
Wilson Executive Coach, Schoolwise Consulting (303) 524-4129 Pat Sanchez Superintendent, Reef
Sunset Unified School District (510) 789-3479

Reference 1 Name

Eddie Garcia

Reference 1 Address

[Redacted]

Reference 1 Phone

[Redacted]

Reference 2 Name

Ed Alvarez

Reference 2 Address

[Redacted]

Reference 2 Phone

[Redacted]

Supplemental Questions

If applicable, have you ever attended a meeting of the Commission(s) to which you are applying?

Yes No

Would you be available to attend meetings at the scheduled time?

Yes No

Please describe your experience in serving on a Commission or Board.

I have not participated on either, yet.

Considering your experience and activities in business, labor, professional, social, or other organizations, indicate the experience, training, knowledge and/or skills which qualify you for appointment to the selected commission(s).

As CEO, I have employees from various groups. We have classified, certificated, union members, administrators, etc. Education administrators receive a very robust training for working with various employees as well as community stakeholders. Public funds have very strict laws in fund usage and involving stakeholders to determine how funds are appropriated. I additionally attended a year-long Business officer academy through the Association of California School Administrators in 2018. State and federal funding were the focus. I am currently attending the Urban superintendent academy (1 year program) through USC, which emphasizes the responsibility superintendents have in the community and the laws guiding public education funds.

What is your understanding of the purpose of the Commission?

The Charter Review Commission is an advisory committee to the City Council. Two members will serve for each district and the mayor will appoint three San Jose city residents as members. The committee will look at the the current governance structure and additionally examine structures from other cities where the mayor has executive authority and the council has legislative authority. The Commission will research and solicit community input on various reforms to improve the city's governance structure to create responsive and accountable democratic governance. The commission will also consider the mayoral seat and review the timeline for future elections. In addition to other potential amendments that will improve accountability, representation, and inclusion at San Jose City Hall.

Please list three issues facing the City that you feel the Commission should address.

Inclusion of community voice Accountability of the city to its residents The city's structure for response to community issues

I would like to say . . .

I tried to upload my resume in various formats and it would not accept it. I cut and pasted it into the textbox for the question: If yes, please explain. Please identify any organizations, associations, corporations, or entities by which you are employed or associated that might be affected by decisions of this Board or Commission, and the positions you hold in these entities. It is available upon request. The more I looked into this commission, the more I am excited to be considered. I am very interested in my place as a resident and homeowner and my commitment to the community as an educator. I am fair, honest and will commit to putting in the work necessary to do this well. I am extremely versed in research and soliciting community input as it is a requirement of my position in education.

(Optional) Please upload a resume.

Retirement Board Questions Only

Verification

By checking the box below, you agree with the following statement.

I agree that all of the information contained in my responses to the questions on this application are true and accurate to the best of my knowledge. I further agree that, by checking the box below and submitting this application, online or otherwise, I am affixing my digital signature to this form as of the date submitted.

I Agree *