

Blair Beekman. ___ sj council. December 15, 2020. Item 2.25.

b. beekman [REDACTED]

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To: Agendadesk <Agendadesk@sanjoseca.gov>

[External Email]

Dear community of San Jose, and city govt.,

To speak to, overall federated city employment issues.

A thank you, to SJ City Manager, David Sykes.

He has offered, since June, there are ways, for SJPOA negotiations, can be somewhat open, to both, the public and local govt.

This openness, can be of help, not only for everyday community, but how local govt itself, can more openly understand, as well.

The most recent SFPOA negotiation process, for the next 3 years, just concluded in San Francisco.

There were, the now regular complaints, from its elected officials, of its secretive, confused, and unclear, negotiation process.

Again, a thank you, to city manager David Sykes, and his attempts to offer, concepts of openness and transparency, in this latest round of SJPOA negotiations, into 2023.

Can San Jose, and perhaps, the IPA, develop, some open public policy guidelines & practices - to insure the future SJPOA negotiation process, can have, better accessibility and accountability, for the everyday public and local government, alike.

To note, I have a simple fact, that inflation, may not be considered, as a factor, in the next year.

To respect, the many factors, of the pension negotiating process - there can be, a simple logic, that COLA funding, can be put on hold, for at least, next year.

sincerely,
blair beekman