## City of San José



## Legislation Details (With Text)

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Title: Worker's Compensation Program: Evaluation of Service Delivery Options. DROP

Sponsors:

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**Attachments:** 1. Memorandum, 2. Supplemental Memorandum

Date Ver. Action By Action Result

## Worker's Compensation Program: Evaluation of Service Delivery Options. DROP

- (a) As recommended by the Public Safety, Finance and Strategic Support Committee on December 14, 2017, accept the evaluation of service delivery options for administering workers' compensation claims, including providing services In-House with City staff, through a Third-Party Administrator, and a Hybrid Model that includes both In-House and Third Party claims administration.
- (b) Additional recommendation by the Public Safety, Finance and Strategic Support Committee on December 14, 2017, direct the City Manager to:
- (1) Continue the current Worker's Compensation Pilot Program (Hybrid Model) through the completion of the State audit of the In-House program;
- (2) Develop a work plan for bringing the entire worker's compensation program In-House in stages upon successful completion of the State audit; and
- (3) Return through the budget process with funding recommendations for bringing the program In-House in stages beginning in 2019-2020.

CEQA: Not a Project, File No. PP17-009, Staff Reports, Assessments, Annual Reports, and Informational Memos that involve no approvals of any City action. (Human Resources)

[Public Safety, Finance and Strategic Support Committee referral 12/14/17 - Item (d)1]

(Deferred from 1/9/18 - Item 3.4)

**DROP**